



**ANNUAL MUNICIPAL BUDGETS
FISCAL YEAR 2014 – 2015**

CITY OF HELOTES

Fiscal Year 2014-2015

Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$251,561.00, which is a 9.72 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$104,858.00.

The City of Helotes adopted a tax rate that will raise more taxes for Maintenance and Operations than last year's tax rate. The tax rate will effectively be raised by 2.87% and will raise taxes for Maintenance and Operations on a \$100,000 home by approximately \$7.58.

The members of the governing body voted on the budget as follows:

| | | |
|--------------------------------|---|--------------------------------|
| FOR: | Villanueva, Ed Buys, Bert Massey, Cynthia | Blue, Alex Friedrichs, Paul |
| AGAINST: | N/a | |
| PRESENT and not voting: | Schoolcraft, Thomas Mayor | |
| ABSENT: | N/a | |

Property Tax Rate Comparison:

| | 2014-2015 | 2013-2014 |
|--|------------------|------------------|
| Property Tax Rate: | \$0.350000/100 | \$0.350000/100 |
| Effective Tax Rate: | \$0.342413/100 | \$0.358656/100 |
| Effective Maintenance & Operations Tax Rate: | \$0.268089/100 | \$0.275854/100 |
| Rollback Tax Rate: | \$0.368033/100 | \$0.373892/100 |
| Debt Rate: | \$0.078497/100 | \$0.075970/100 |

Total debt obligation for the CITY OF HELOTES secured by property taxes: \$8.574 Million

**City of Helotes, Texas
Approved Municipal Budgets**

**Fiscal Year
October 1, 2014 – September 30, 2015**

City Council

| | |
|----------------------|------------------------------|
| Mayor | Thomas A. Schoolcraft |
| Mayor Pro-Tem | Cynthia Massey |
| Councilmember | Bert Buys |
| Councilmember | Alex Blue |
| Councilmember | Edward Villanueva |
| Councilmember | Paul Friedrichs |

City Staff & Officials

| | |
|-------------------------|------------------------------|
| Rick Schroder | City Administrator |
| Robert Hunley | Chief of Police |
| Walton Daugherty | Fire Chief |
| Susan Wootton | City Treasurer |
| Grace Tamez | City Secretary |
| Judy Henckel | Municipal Court Clerk |

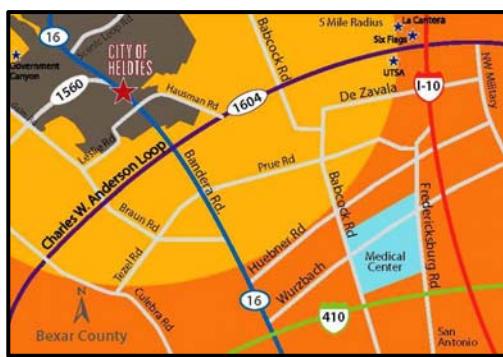
City of Helotes, Texas
Municipal Budgets
FY 2014 - 2015
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**FUNCTIONAL, FINANCIAL,
AND HISTORICAL PERSPECTIVE**

City of Helotes A Historical Perspective



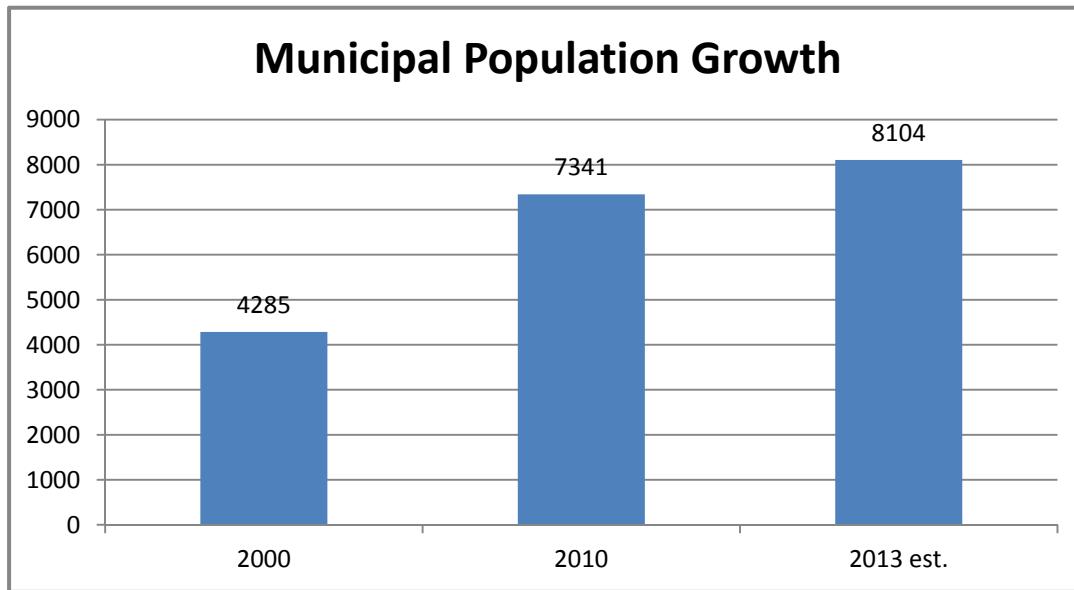
Surrounded by the beauty of the Texas Hill Country, the City of Helotes is a vibrant community boasting a flourishing economy and a high quality-of-life and is known as the “Gateway to the Texas Hill Country.”

Located just northwest of San Antonio, the City of Helotes was incorporated in 1981 as a Type A General Law municipality. Helotes, whose name is derived from the Spanish word elotes or “corn-on-the-cob,” has been on Texas maps since the 1850s. Once

inhabited by Lipan Apaches, Tonkawas, and Comanches, the City originally served as a stagecoach stop between the cities of San Antonio and Bandera.

For decades, Helotes remained a farming community. The opening of the famous John T. Floore County Store in 1946 and the Gugger General Store marked a turn towards commerce and economic growth. The dance hall is listed in the National Register of Historic Places and, along with several other Helotes buildings, is a Texas Historic Landmark that draws top musical talent to its stages.

Today, the City of Helotes is a unique community that maintains its small town tranquility and family-oriented activities. Citizens remain committed to economic prosperity while balancing environmental consciousness and historic preservation with modern revitalization.



City of Helotes **A Functional Perspective**

The City of Helotes is a Type A General Law City operating under a Council-Mayor form of government. All powers of the City are vested in an elected Council, consisting of five members or Councilmen and a Mayor. The Council enacts local legislation, determines City policies, and employs the City Administrator.

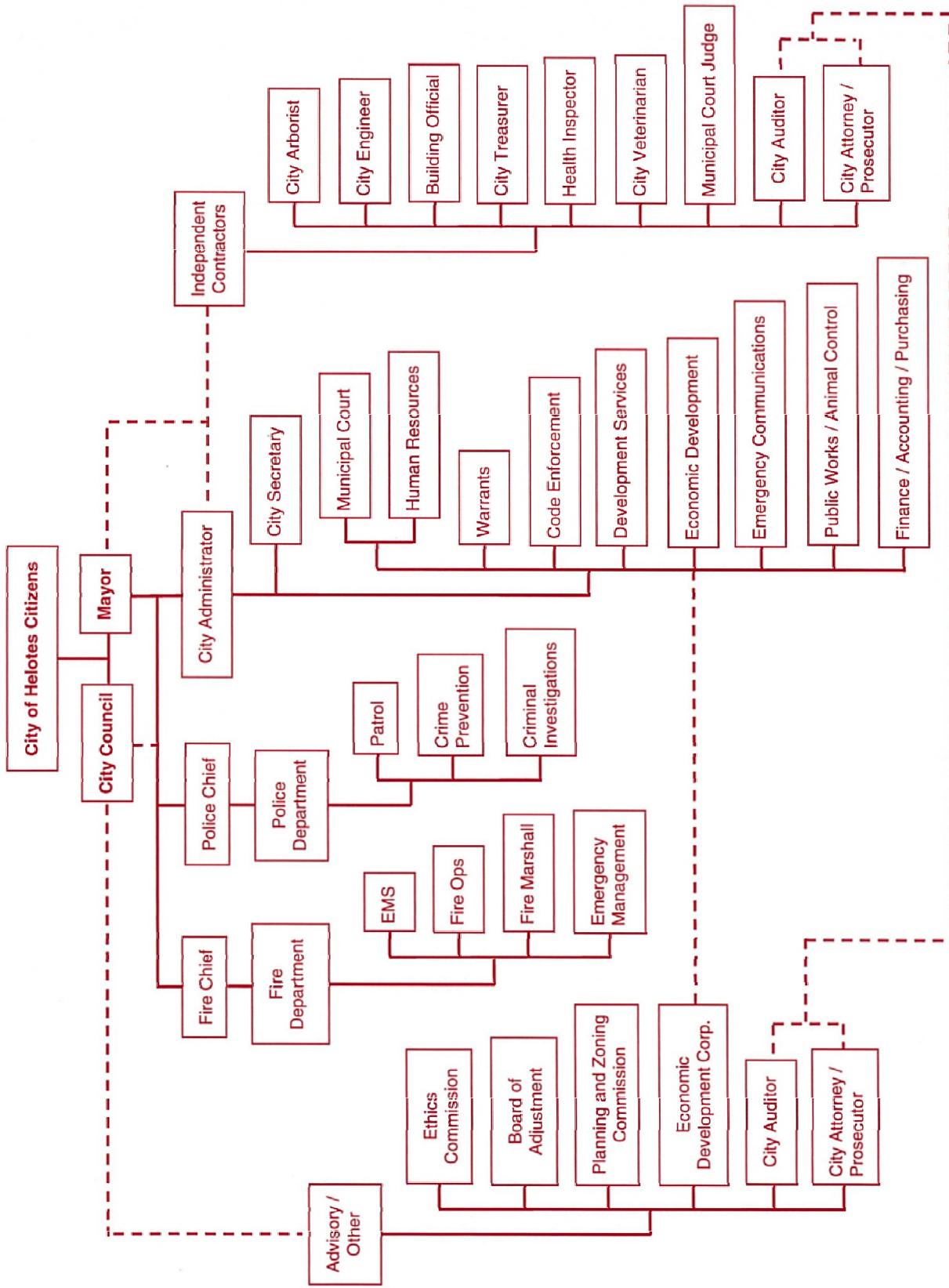
The Mayor is the Chief Executive Officer of the City and is responsible to the City Council for the proper administration of all affairs of the City. The City Administrator is the Chief Administrative Officer of the City and serves as the assistant to the Mayor and City Council in carrying out activities prescribed by them and those activities contained within the City Administrator's contract.

The City government provides a broad range of goods and services to its citizens. The activities and personnel required to provide these goods and services are organized into broad managerial areas called Funds. Funds are separate fiscal and accounting entities with their own resources and budgets necessary to carry on specific activities and attain certain objectives.

Funds are further organized into functional groups called Departments. A Department is a group of related activities aimed at accomplishing a major City service or program (i.e. Police or Fire Departments).

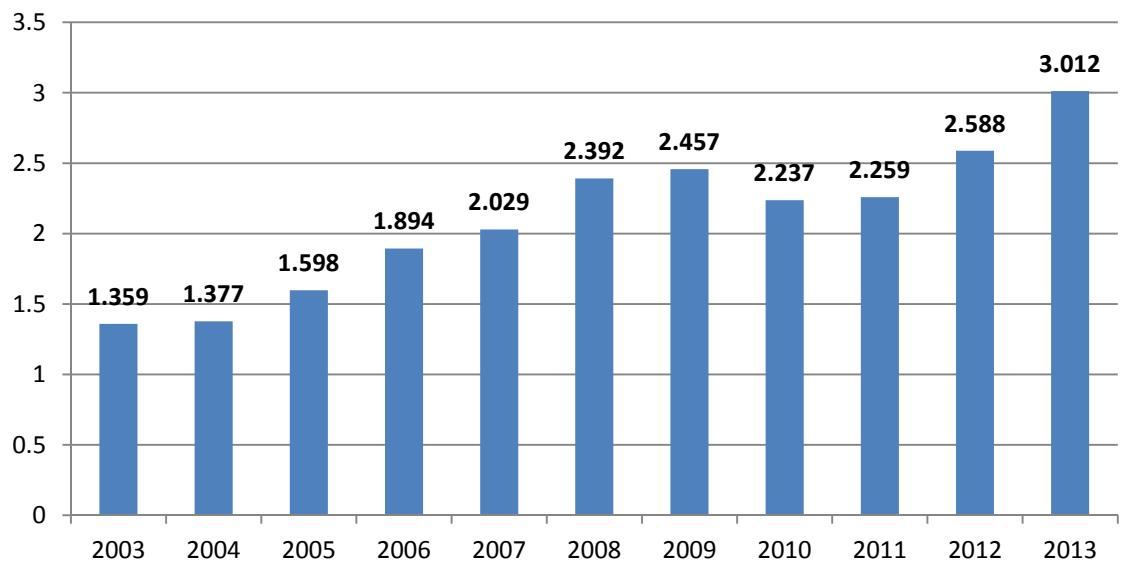
A Department may be further divided into smaller areas called Divisions. Divisions perform specific functions within the Department (i.e. Criminal Investigations).

Leading each Department is a Department Head. Department Heads have supervision and control of their respective Department(s) and the Divisions within it; however, they are subject to supervision and control by the Mayor and/or City Administrator. A Department Head may supervise more than one Department.

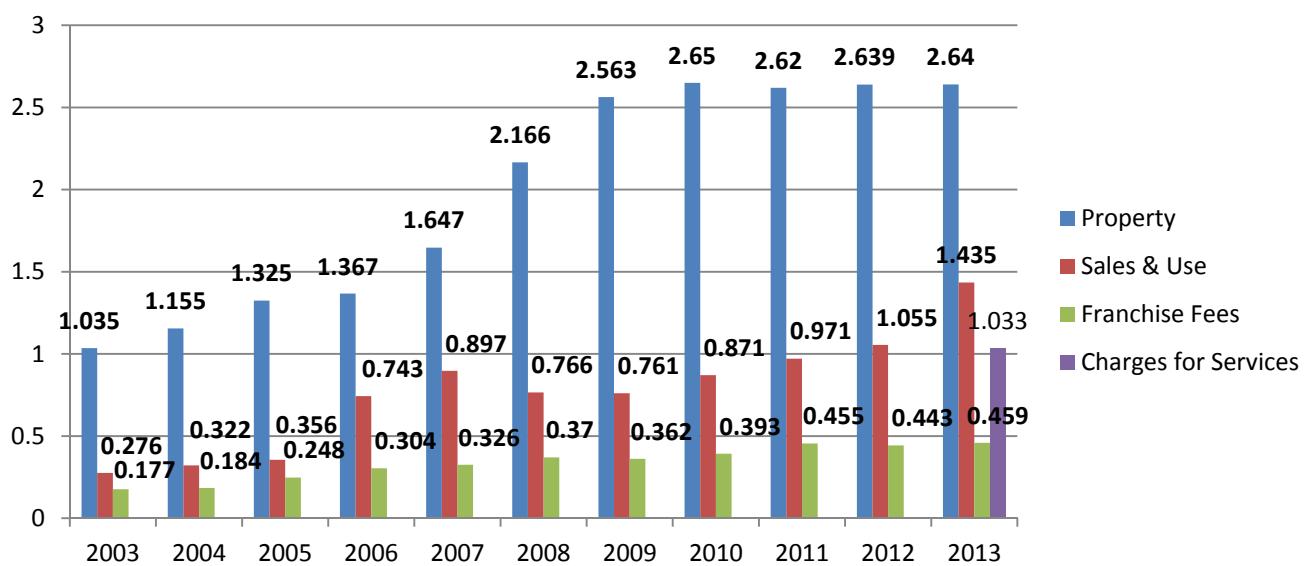


City of Helotes
A Financial Perspective

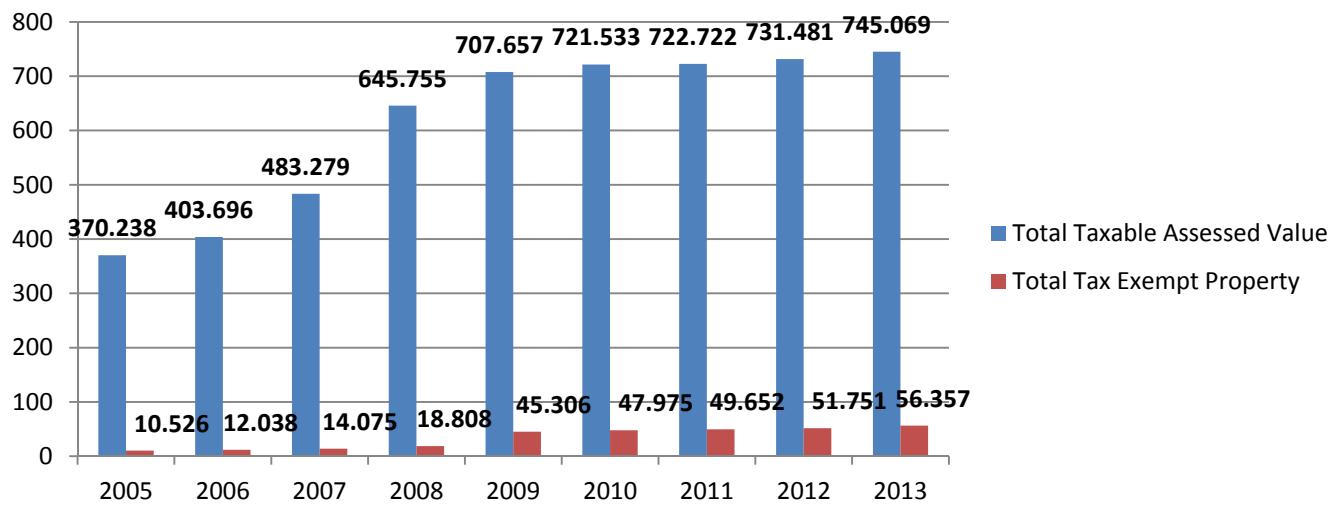
General Fund Balance (in Millions)



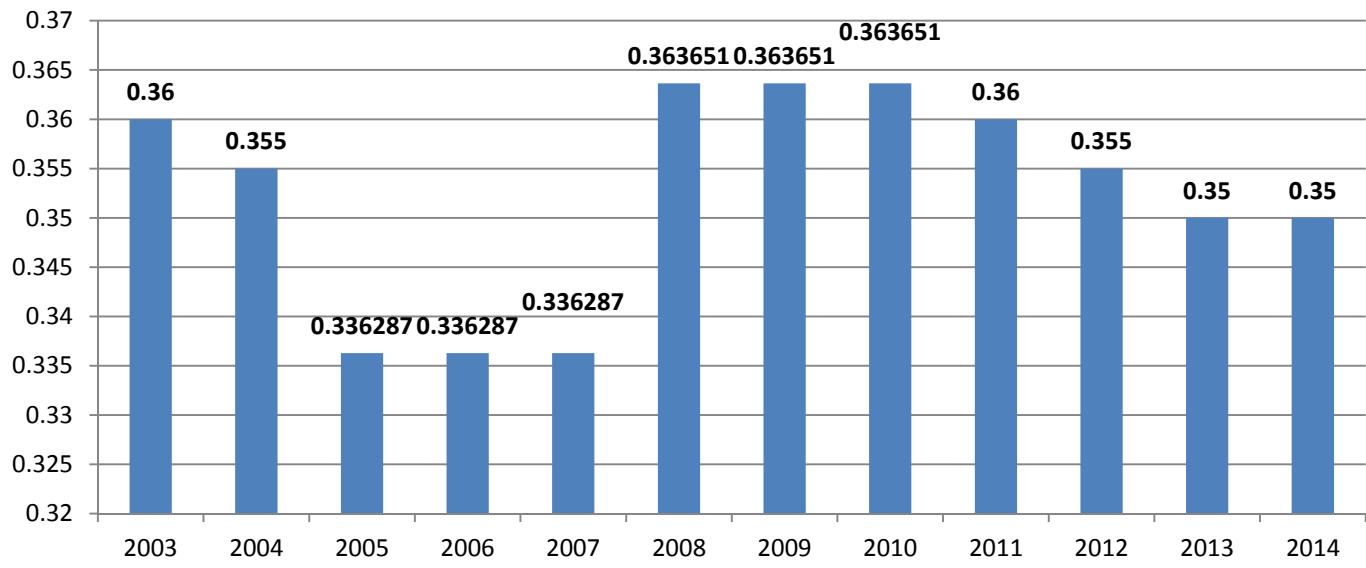
Tax Revenue by Source (in Millions)



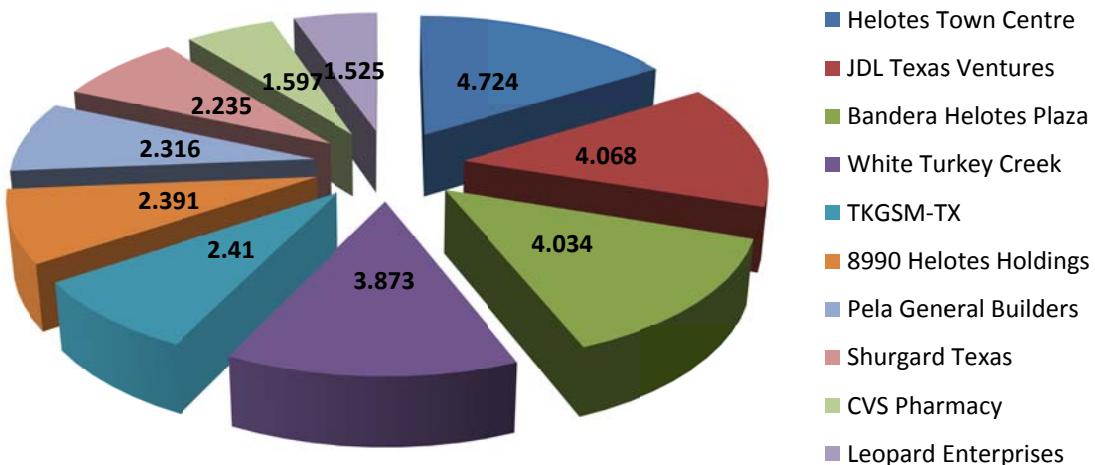
Taxable Property Value vs. Tax Exempt Property (in Millions)



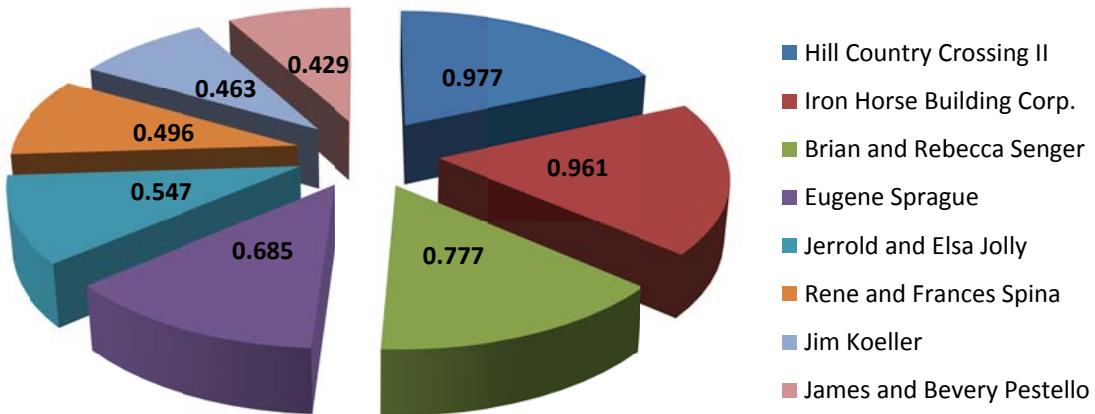
Total Tax Rate per \$100 Valuation



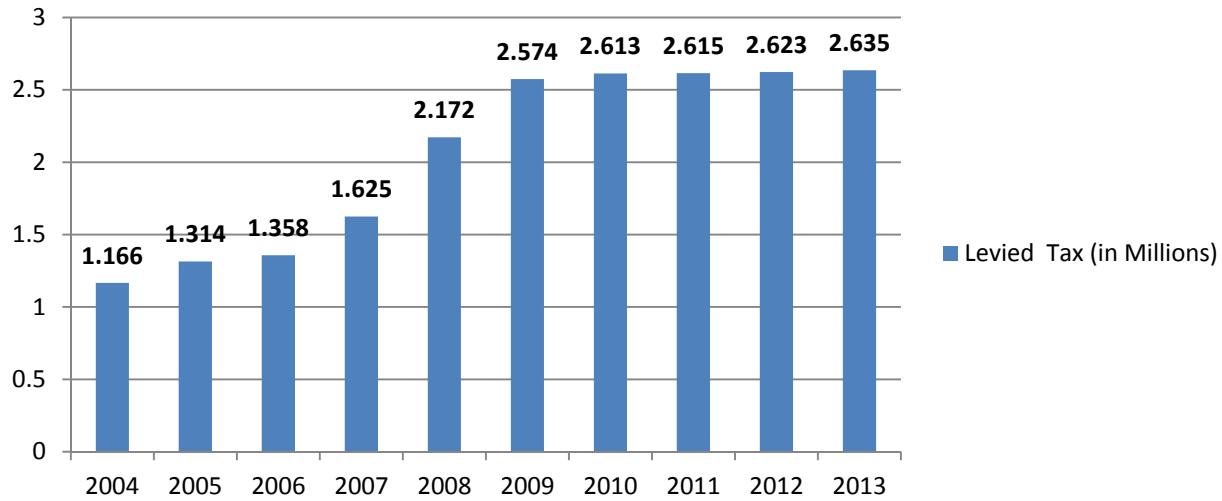
2013 Top Property Taxpayers (in Millions)



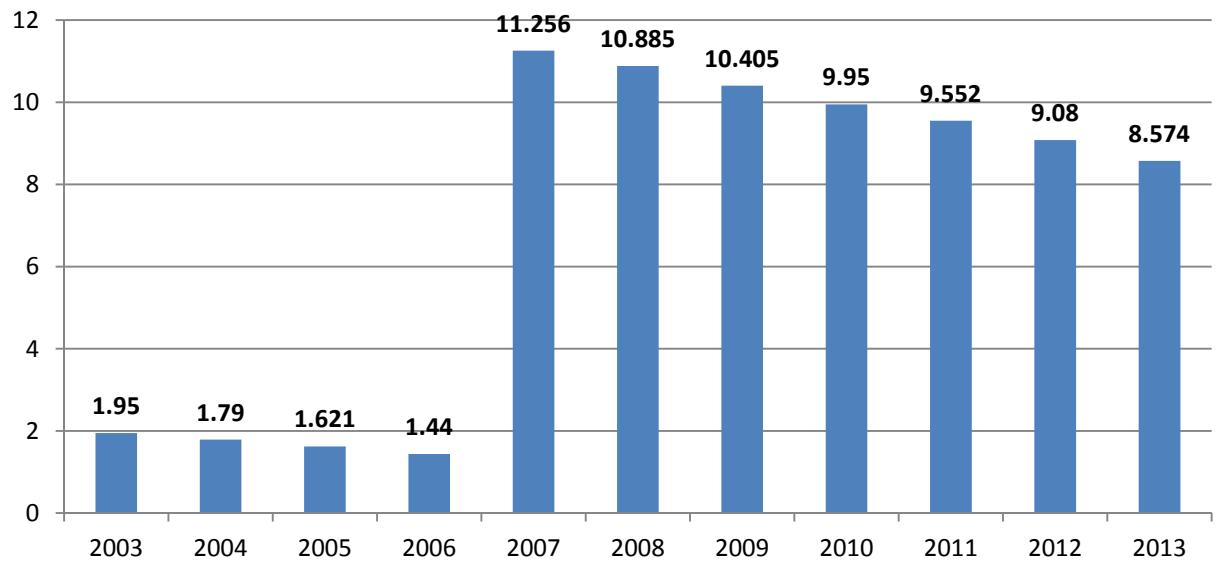
2006 Top Property Taxpayers (in Millions)



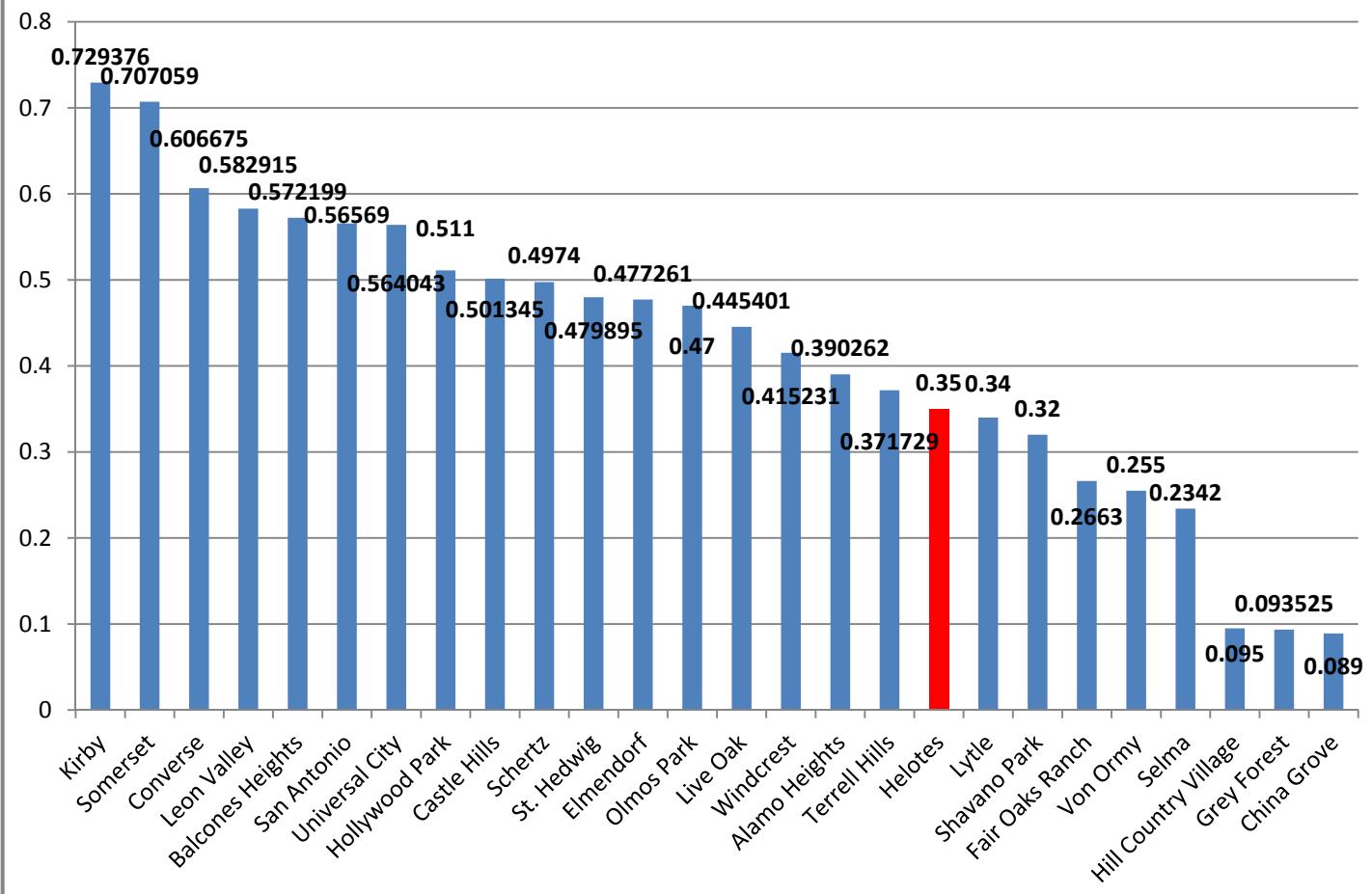
Property Tax Levies and Collections (Collection Rate = 99%)



Total Debt Obligations (in Millions)



2013 Ad Valorem Tax Rate





Budget Structure

The following summarizes the major features of the City's financial statements and budgets, including the portion of the City government they cover and the types of information they contain:

| Major Features of the City's Government-wide and Fund Financial Statements / Budgets | | | |
|---|--|--|---|
| <i>Types of Statements</i> | <i>Government-wide</i> | <i>Governmental Funds</i> | <i>Proprietary Funds</i> |
| <i>Scope</i> | Entire City government. | The activities of the City that are not proprietary. | Activities the City operates that are similar to a private business (i.e. Dispatch and EMS). |
| <i>Required Financial Statements</i> | <ul style="list-style-type: none"> • Statement of net assets • Statement of activities | <ul style="list-style-type: none"> • Balance Sheet • Statement of revenues, expenditures, and changes in fund balances | <ul style="list-style-type: none"> • Statement of net assets • Statement of revenues, expenses, and changes in net assets |
| <i>Accounting Basis and Measurement Focus</i> | Accrual (expenses and revenues are realized when they are committed / obligated to the City) | Modified accrual (expenses and revenues are realized when they are committed / actually realized by the City) | Accrual |
| <i>Type of Asset / Liability Information</i> | All assets and liabilities, both financial and capital, short and long term | Only assets expected to be used up and liabilities that come due during the year or soon thereafter; no capital assets included | All assets and liabilities, both financial and capital, short and long term |
| <i>Type of Inflow / Outflow Information</i> | All revenues and expenses during the year, regardless of when cash is received or paid | Revenues for which cash is received during or soon after the end of the year; expenditures when goods or services have been received and payment is due during the year or soon thereafter | All revenues and expenses during the year, regardless of when cash is received or paid |

The City is required by State Law and City Code to approve a balanced annual budget. A budget is balanced when the sum of estimated current revenues, plus available unreserved fund balances, are equal to or greater than current expenditures.

Fund Balance

The General Fund balance must be of adequate size and strength to manage unexpected decreases in revenues *and* unexpected, unbudgeted expenses, such as during a natural or man-made disaster. The recommended minimum fund balance should be at all times equal to at least three (3) to six (6) months of operating expenditures. The FYE 2013 Annual Financial Report indicated the City of Helotes held 8.8 months of average monthly expenditures in its General Fund balance.

Investment Policy

Investments shall be made by the City in conformance with State Law and the City's Investment Policy, as amended by the City Council. All investments shall seek, in the following order of importance: safety, liquidity, and yield.

Annual Financial Report

The City, through an independent auditing firm, produces an annual financial report in accordance with generally accepted accounting procedures (GAAP), as mandated by the Governmental Accounting Standards Board (GASB).



Fund Policy and Structure

Per City Council Resolution No. 266, the City of Helotes reports governmental fund balances per GASB Statement 54 Definitions on the balance sheet in the following manner:

Non-spendable Funds

Land, buildings, vehicles and equipment, and infrastructure are designated as Non-spendable Funds. Non-spendable Funds cannot be expended because they are not in a spendable form or they are legally required to be maintained (e.g. inventory, permanent endowment funds, et cetera).

Restricted Funds

Some General and all Debt Service Funds are designated as Restricted Funds and, accordingly, the use of such Funds is restricted by Federal, State, and/or Local law or policy. Restricted Funds can only be expended in a certain manner or on certain goods or services because constraints are externally imposed on said Funds by creditors, grantors, law, or constitutional provisions. Restricted Funds include:

(1) General (Maintenance and Operating) Fund Components:

- (i) Police Training and Education
- (ii) Police Forfeiture (State)
- (iii) Police Forfeiture (Federal)
- (iv) Municipal Court Technology
- (v) Municipal Court Security
- (vi) School Safety
- (vii) PEG Cable Franchise

(2) Debt Service (Interest and Sinking) Fund

Committed Funds

The Capital Replacement Fund is designated as a Committed Fund. Committed Funds are formally designated by the City Council for a particular purpose, and only City Council can alter such designation of funds.

Unassigned Funds

The balance of the General Fund is designated as an Unassigned Fund. Unassigned Funds constitute the residual amount of monies within the General Fund that do not qualify for any of the aforementioned fund classifications. Unassigned Funds originate from the collection of maintenance and operation portions of ad valorem tax, sales tax, franchise fees, Court fines and fees, and other municipal licenses, fees, and activities.

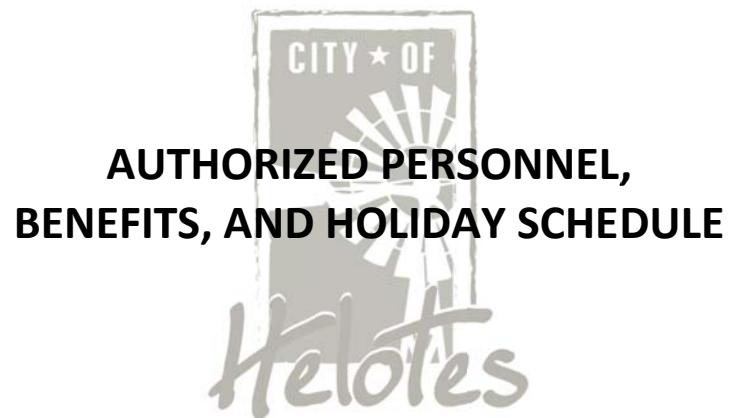
Proprietary Funds

Proprietary Funds are used for the acquisition, operation, and maintenance of government facilities and services, which are intended to be entirely self-supporting by user charges or fees.

The approved budget re-designates EMS and Dispatch operations from proprietary funds and incorporates the same into the General Fund.

Fiduciary Funds

Fiduciary Funds are used to report assets held in trustee or agency capacity for others and which, therefore, cannot be used to support the government's own programs. The City of Helotes administers the Helotes Police Department's Explorer Program Account used by the Explorer Program's leadership to train young adults in law enforcement.



**AUTHORIZED PERSONNEL,
BENEFITS, AND HOLIDAY SCHEDULE**

Approved FYE 2015 Municipal Holiday Schedule

| HOLIDAY | DAY | DATE |
|-------------------------|-----------|-------------------|
| Veteran's Day | Tuesday | November 11, 2014 |
| Thanksgiving Day Break | Wednesday | November 26, 2014 |
| Thanksgiving Day | Thursday | November 27, 2014 |
| Thanksgiving Day Break | Friday | November 28, 2014 |
| Christmas Day Break | Wednesday | December 24, 2014 |
| Christmas Day | Thursday | December 25, 2014 |
| Christmas Day Break | Friday | December 26, 2014 |
| New Year's Day Break | Wednesday | December 31, 2014 |
| New Year's Day | Thursday | January 1, 2015 |
| Martin Luther King Day | Monday | January 19, 2015 |
| President's Day | Monday | February 16, 2015 |
| Battle of Flowers Break | Friday | April 24, 2015 |
| Memorial Day | Monday | May 25, 2015 |
| Independence Day Break | Friday | July 3, 2015 |
| Labor Day | Monday | September 7, 2015 |

FLOATING HOLIDAY: In addition to the fifteen (15) scheduled holidays listed above, employees may choose one additional day to serve as a floating holiday. The purpose of the floating holiday is to allow employees to recognize a personal, religious, or ethnic observation of significance to the employee.

Authorized Personnel / Volunteers - Current and Budgeted Comparison

| | CURRENT FYE 2014 FULL TIME EQUIV. | APPROVED FYE 2015 FULL TIME EQUIV. |
|---|---|--|
| ADMINISTRATION | | |
| City Administrator | 1 | 1 |
| Accounting Officer | 1 | 1 |
| Development Services Administrative Asst. | 1 | 1 |
| City Secretary | 1 | 1 |
| Development Services Specialist | 1 | 1 |
| Animal Control / Public Works Supervisor | 1 | 1 |
| Animal Control Officer & Public Works Asst. | 1 | 2 |
| Court Clerk / Human Resources Manager | 1 | 1 |
| Deputy Court Clerk | 2 | 2 |
| Warrant / Bailiff Supervisor | 1 | 1 |
| Bailiff / Special Event Sec. | 2 | 2 |
| Special Event Asst. / Temp. | 2.5 | 2.5 |
| Code Enforcement Officer | .5 | .5 |
| Human Resources Asst. | .5 | .5 |
| Subtotal | 16.5 | 17.5 |
| POLICE DEPARTMENT | | |
| Chief of Police | 1 | 1 |
| Lieutenant (Patrol & CID) | 2 | 2 |
| Sergeant | 4 | 4 |
| Detective | 1 | 1 |
| Corporal | 3 | 3 |
| Patrol Officer (incls. Traffic Division) | 8.5 | 12 |
| Reserve Officer | 2.5 | 0 |
| Executive Secretary | 1 | 1 |
| Administrative Asst. | 1 | 1 |
| Subtotal | 24 | 25 |
| FIRE DEPARTMENT / EMS | | |
| Fire Chief | 1 | 1 |
| Sr. Captain | 1 | 1 |
| Captain Assigned to Fire Marshal's Office | 1 | 0 |
| Deputy Fire Marshal | 0 | 1 |
| Captain | 3 | 3 |
| Firefighter / EMT – B or Unfilled | 2 | 1 |
| Firefighter / EMT – I | 1 | 1 |
| Firefighter / EMT – P | 13 | 14 |
| Firefighter / Nurse | .5 | .5 |
| Firefighter Volunteers | 3.5 | 3.5 |
| Administrative Asst. | 1 | 1 |
| Subtotal | 27 | 27 |
| DISPATCH | | |
| Dispatch Supervisor | 1 | 1 |
| Dispatcher | 6.5 | 6.5 |
| Subtotal | 7.5 | 7.5 |
| TOTAL | 75 | 77 |

Authorized Special Allowance Schedule

| | <u>Monthly</u> | <u>Annual</u> |
|---|----------------|---------------|
| All Departments | | |
| Cellular Telephone* | \$35.00 | \$420.00 |
| Administration | | |
| Code Enforcement (Part-time) | | |
| Uniforms | \$30.00 | \$360.00 |
| Public Works / Animal Control | | |
| Uniforms | \$60.00 | \$720.00 |
| Certified Stormwater Inspector** | \$50.00 | \$600.00 |
| TDA Vector Control Certified App.** (Mosquito Control License) | \$25.00 | \$300.00 |
| Animal Control License** | \$25.00 | \$300.00 |
| Warrants | | |
| Uniforms | \$60.00 | \$720.00 |
| TCOLE Certification - I ** | \$25.00 | \$300.00 |
| TCOLE Certification - A ** | \$50.00 | \$600.00 |
| TCOLE Certification - M ** | \$75.00 | \$900.00 |
| Municipal Court | | |
| Level I Court Clerk Certification** | \$25.00 | \$300.00 |
| Level II Court Clerk Certification** | \$50.00 | \$600.00 |
| Certified Municipal Court Clerk** | \$75.00 | \$900.00 |
| City Secretary | | |
| TX Municipal Clerks Cert. Prog.** | \$75.00 | \$900.00 |
| Dispatch | | |
| Telecommunicator - I Certification** | \$25.00 | \$300.00 |
| Telecommunicator - A Certification** | \$50.00 | \$600.00 |
| Telecommunicator - M Certification** | \$75.00 | \$900.00 |
| Emer. Medical Dispatch Certification ** | \$50.00 | \$600.00 |
| Police Department | | |
| Uniforms (Part-time ½) | \$60.00 | \$720.00 |
| TCOLE Certification - M ** | \$75.00 | \$900.00 |

| | | |
|---------------------------|---------|----------|
| TCOLE Certification - A** | \$50.00 | \$600.00 |
| TCOLE Certification - I** | \$25.00 | \$300.00 |

Fire Department

| | | |
|---------------------------------|---------|----------|
| Uniforms (Part-time ½) | \$60.00 | \$720.00 |
| EMT - I Certification** | \$37.50 | \$450.00 |
| Paramedic Certification** | \$75.00 | \$900.00 |
| Firefighter - I Certification** | \$25.00 | \$300.00 |
| Firefighter - A Certification** | \$50.00 | \$600.00 |
| Firefighter - M Certification** | \$75.00 | \$900.00 |

* As determined by the Department Head.

** Employee qualifies for a maximum of \$900.00 in certification pay per year, regardless of type and / or number of certification level(s) achieved.

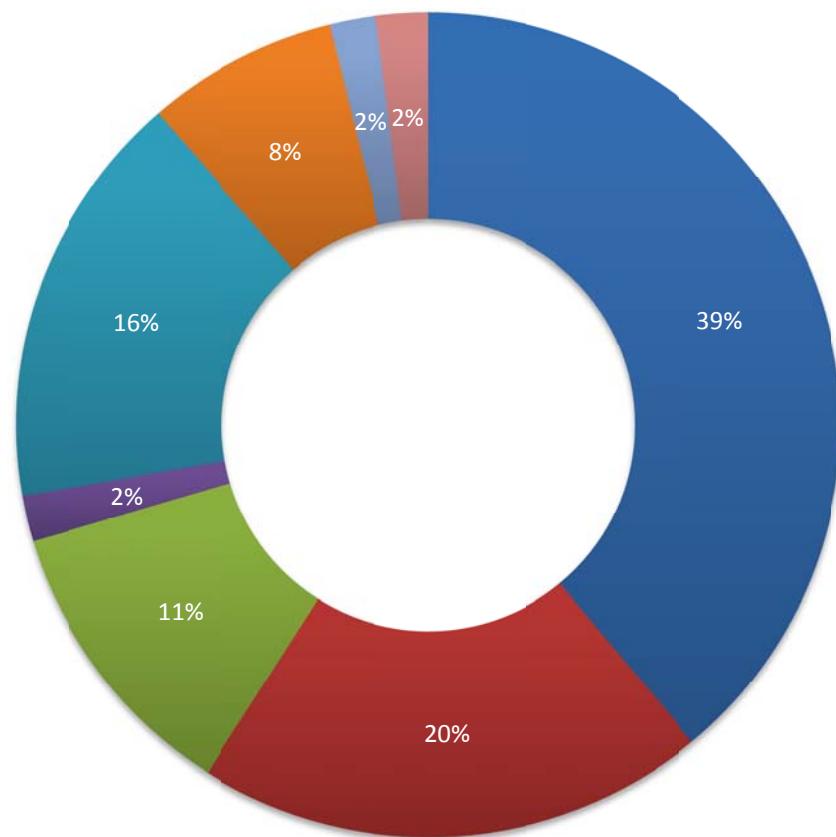
Authorized FYE 2015 Position / Compensation Chart

| POSITION | FULL-TIME SALARY | | PART-TIME SALARY | | ESTIMATED | CURRENT | WITHIN | PROPOSED | PROPOSED FYE 2015 | CITY'S | WORKER'S | CITY'S | HEALTH | VISION & DENTAL | | LIFE, AD&D, STD, & LTD | | EMPLOYEE | | | | | |
|---|-------------------|-------------|----------------------|---------------------|---------------|--------------|--------------|-----------------|-------------------------|---------------------|---------------------|------------------|----------------------|---------------------|---------------------|------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------|--|
| | FTE | FYE 2014 | FYE 2014 | MARKET VALUE | GRADE / STEP | SALARY RANGE | GRADE / STEP | FYE 2015 SALARY | SALARY / PART-FULL-TIME | TIME | SHARE - FICA | COMP. - TML | STATE UNEMP. - TEXAS | SHARE - TMRS | INS | INS | INS | UNIFORM ALLOW. | LUMP SUM PAY | CERTIFICATION PAY | LONGEVITY PAY | TOTAL | |
| ADMINISTRATION | | | | | | | | | | | | | | | | | | | | | | | |
| CITY ADMINISTRATOR | Rick Schroder | 1 | \$ 82,925.18 | N/a | \$ 124,597.00 | 5, 6 | Yes | 6, 8 | \$ 99,107.00 | N/a | \$ 7,655.89 | \$ - | \$ 261.00 | \$ 6,134.72 | \$ 4,397.64 | \$ 496.27 | \$ 931.44 | \$ - | \$ - | \$ 970.00 | \$ 119,953.96 | | |
| ACCOUNTING / PURCHASING OFFICER | Taby Durr | 1 | \$ 57,301.92 | N/a | \$ 58,778.00 | 3, 7 | Yes | 3, 7 | \$ 57,301.92 | N/a | \$ 4,454.27 | \$ - | \$ 261.00 | \$ 3,569.24 | \$ 4,397.64 | \$ 496.27 | \$ 703.56 | \$ - | \$ 533.85 | \$ - | \$ 390.00 | \$ 72,107.75 | |
| SUBTOTAL FULL-TIME | | 2 | \$ 140,227.10 | N/a | N/a | N/a | N/a | N/a | \$ 156,408.92 | N/a | \$ 12,110.16 | \$ - | \$ 522.00 | \$ 9,703.96 | \$ 8,795.28 | \$ 992.54 | \$ 1,635.00 | \$ - | \$ 533.85 | \$ - | \$ 1,360.00 | | |
| EACH PART-TIME (SPECIAL EVENT ASST / TEMP) | Nathan Singletary | 0.50 | N/a | \$ 3,780.00 | N/a | N/a | N/a | N/a | \$ 3,780.00 | N/a | \$ 289.17 | \$ - | \$ 109.62 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178.79 | |
| EACH PART-TIME (SPECIAL EVENT ASST / TEMP) | Jerry Sharp | 0.50 | N/a | \$ 3,780.00 | N/a | N/a | N/a | N/a | \$ 3,780.00 | N/a | \$ 289.17 | \$ - | \$ 109.62 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178.79 | |
| EACH PART-TIME (SPECIAL EVENT ASST / TEMP) | Gerald Potter | 0.50 | N/a | \$ 3,780.00 | N/a | N/a | N/a | N/a | \$ 3,780.00 | N/a | \$ 289.17 | \$ - | \$ 109.62 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178.79 | |
| EACH PART-TIME (SPECIAL EVENT ASST / TEMP) | Guillermo Lopez | 0.50 | N/a | \$ 3,780.00 | N/a | N/a | N/a | N/a | \$ 3,780.00 | N/a | \$ 289.17 | \$ - | \$ 109.62 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178.79 | |
| EACH PART-TIME (SPECIAL EVENT ASST / TEMP) | Rhea Migdalski | 0.50 | N/a | \$ 3,780.00 | N/a | N/a | N/a | N/a | \$ 3,780.00 | N/a | \$ 289.17 | \$ - | \$ 109.62 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,178.79 | |
| SUBTOTAL PART-TIME | | 2.50 | N/a | \$ 18,900.00 | N/a | N/a | N/a | N/a | \$ 18,900.00 | \$ 1,445.85 | \$ - | \$ 548.10 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| TOTAL | | 4.50 | \$ 140,227.10 | \$ 18,900.00 | N/a | N/a | N/a | N/a | \$ 156,408.92 | \$ 18,900.00 | \$ 13,556.01 | \$ - | \$ 1,070.10 | \$ 9,703.96 | \$ 8,795.28 | \$ 992.54 | \$ 1,635.00 | \$ - | \$ 533.85 | \$ - | \$ 1,360.00 | | |
| CITY SECRETARY | | | | | | | | | | | | | | | | | | | | | | | |
| CITY SECRETARY | Grace Tamez | 1 | \$ 66,742.00 | N/a | \$ 53,635.00 | 4, 4 | Yes | 4, 4 | \$ 66,742.00 | N/a | \$ 5,286.30 | \$ - | \$ 261.00 | \$ 4,235.95 | \$ 4,397.64 | \$ 496.27 | \$ 809.88 | \$ - | \$ 500.00 | \$ 900.00 | \$ 960.00 | \$ 84,589.05 | |
| TOTAL CITY SECRETARY | | 1 | \$ 66,742.00 | N/a | N/a | N/a | N/a | N/a | \$ 66,742.00 | N/a | \$ 5,286.30 | \$ - | \$ 261.00 | \$ 4,235.95 | \$ 4,397.64 | \$ 496.27 | \$ 809.88 | \$ - | \$ 500.00 | \$ 900.00 | \$ 960.00 | | |
| DEVELOPMENT SERVICES / CODE COMPLIANCE / ANIMAL CONTROL / PUBLIC WORKS | | | | | | | | | | | | | | | | | | | | | | | |
| DEVELOPMENT SERVICES SPECIALIST | Ernest Cruz | 1 | \$ 45,165.12 | N/a | \$ 50,743.00 | 2, 8 | Yes | 2, 8 | \$ 45,165.12 | N/a | \$ 3,623.29 | \$ - | \$ 261.00 | \$ 2,903.37 | \$ 4,397.64 | \$ 496.27 | \$ 553.08 | \$ - | \$ 648.18 | \$ - | \$ 1,550.00 | \$ 59,597.95 | |
| DEVELOPMENT SERVICES ADMINISTRATIVE ASSISTANT | Patty Daugherty | 1 | \$ 42,467.36 | N/a | \$ 37,276.00 | 2, 6 | Yes | 2, 6 | \$ 42,467.36 | N/a | \$ 3,371.15 | \$ - | \$ 261.00 | \$ 2,701.33 | \$ 4,397.64 | \$ 496.27 | \$ 540.00 | \$ - | \$ 500.00 | \$ - | \$ 1,100.00 | \$ 55,834.75 | |
| ANIMAL CONTROL/PUBLIC WORKS SUPERVISOR | Joshua Mair | 1 | \$ 39,771.68 | N/a | \$ 47,706.00 | 2, 4 | Yes | 2, 4 | \$ 39,771.68 | N/a | \$ 3,260.11 | \$ - | \$ 261.00 | \$ 2,612.35 | \$ 4,397.64 | \$ 496.27 | \$ 501.00 | \$ 720.00 | \$ 724.20 | \$ 900.00 | \$ 500.00 | \$ 54,144.25 | |
| ANIMAL CONTROL/PUBLIC WORKS ASST | New Hire | 1 | N/a | \$ 29,655.00 | N/a | 1, 4 | | | \$ 26,285.00 | N/a | \$ 2,065.88 | \$ - | \$ 261.00 | \$ 1,655.41 | \$ 4,397.64 | \$ 496.27 | \$ 423.48 | \$ 720.00 | \$ - | \$ - | \$ - | \$ 36,304.68 | |
| ANIMAL CONTROL/PUBLIC WORKS ASST | Dustin Blasche | 1 | \$ 30,330.56 | N/a | \$ 29,655.00 | 1, 7 | Yes | 1, 7 | \$ 30,330.56 | N/a | \$ 2,461.05 | \$ - | \$ 261.00 | \$ 1,972.06 | \$ 4,397.64 | \$ 496.27 | \$ 423.48 | \$ 720.00 | \$ 500.00 | \$ 300.00 | \$ 320.00 | \$ 42,182.05 | |
| SUBTOTAL FULL-TIME | | 5.00 | \$ 157,734.72 | N/a | N/a | N/a | N/a | N/a | \$ 184,019.72 | N/a | \$ 14,781.49 | \$ - | \$ 1,305.00 | \$ 11,844.51 | \$ 21,988.20 | \$ 2,481.35 | \$ 2,441.04 | \$ 2,160.00 | \$ 2,372.37 | \$ 1,200.00 | \$ 3,470.00 | | |
| EACH PART-TIME (CODE COMPLIANCE) | Joe Encina | 0.50 | N/a | \$ 21,044.93 | N/a | 17,499.31 | 2, 7 | Yes | 2, 7 | N/a | \$ 21,044.93 | \$ 1,637.48 | \$ - | \$ 261.00 | \$ - | \$ - | \$ - | \$ - | \$ 360.00 | \$ - | \$ - | \$ 23,303.41 | |
| SUBTOTAL PART-TIME | | 0.50 | N/a | \$ 21,044.93 | N/a | N/a | N/a | N/a | \$ 21,044.93 | \$ 1,637.48 | \$ - | \$ 261.00 | \$ - | \$ - | \$ - | \$ - | \$ 360.00 | \$ - | \$ - | \$ - | \$ - | | |
| TOTAL DEV. SVCS. / CODE COMPLIANCE / ANIMAL CNTL. / PUBLIC WORKS | | 5.50 | \$ 157,734.72 | \$ 21,044.93 | N/a | N/a | N/a | N/a | \$ 184,019.72 | \$ 21,044.93 | \$ 16,418.97 | \$ - | \$ 1,566.00 | \$ 11,844.51 | \$ 21,988.20 | \$ 2,481.35 | \$ 2,441.04 | \$ 2,520.00 | \$ 2,372.37 | \$ 1,200.00 | \$ 3,470.00 | | |
| MUNICIPAL COURT / HUMAN RESOURCES | | | | | | | | | | | | | | | | | | | | | | | |
| COURT CLERK / HR MANAGER | Judy Henckel | 1 | \$ 57,302.00 | N/a | \$ 63,550.00 | 3, 7 | Yes | 3, 7 | \$ 57,302.00 | N/a | \$ 4,635.48 | \$ - | \$ 261.00 | \$ 3,714.44 | \$ 4,397.64 | \$ 496.27 | \$ 703.56 | \$ - | \$ 632.53 | \$ - | \$ 2,660.00 | \$ 74,802.93 | |
| WARRANT / BAILIFF SUPERVISOR | Frank Fontanes | 1 | \$ 38,421.76 | N/a | \$ 44,658.00 | 2, 3 | Yes | 2, 3 | \$ 38,421. | | | | | | | | | | | | | | |



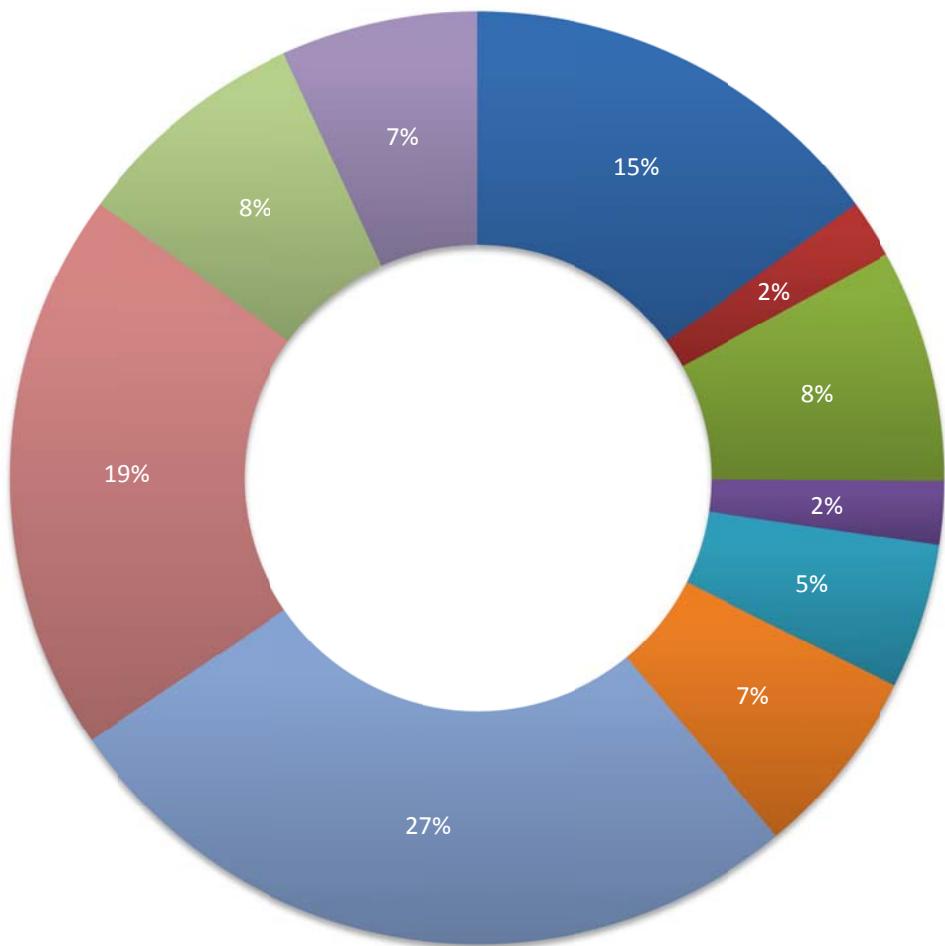
FYE 2015 General Fund Approved Revenues

| | | |
|-----------------------|--------------------------|------------------|
| ■ Ad Valorem Taxes | ■ Non-Property Taxes | ■ Franchise Fees |
| ■ Contractual Revenue | ■ Permit Fees | ■ Court Fines |
| ■ Misc. Revenue | ■ Dispatch & EMS Revenue | |



FYE 2015 General Fund Approved Expenditures

- | | | |
|-------------------------|-----------------------------|-----------------------|
| ■ City Council & Admin. | ■ City Secretary | ■ Municipal Ct. & HR |
| ■ Development Svcs. | ■ A/C, Pub. Wks., Code Enf. | ■ Buildings & Grounds |
| ■ Police Department | ■ Fire Department | ■ EMS |
| ■ Dispatch | | |



| | |
|------------------------------------|-----------------------|
| Total Revenues: | \$5,778,420.00 |
| Total Expenditures: | \$5,778,420.00 |
| Revenues Over Expenditures: | \$ 0.00 |

Approved FYE 2015 General Fund Revenues (Unassigned)

| | | General Fund FY 2014 | General Fund FY 2014 | General Fund FY 2014 | General Fund FY 2015 |
|---|--|-------------------------|-------------------------|-------------------------|-------------------------|
| | | Approved Budget | as of 9/19/14 | Year End Estimate | Proposed Budget |
| | | 3,012,454 | 3,012,454 | 3,012,454 | 3,254,121 |
| Total Beginning Fund Balance as of October 1 | | | | | |
| INCOME | | | | | |
| · Ad Valorem Tax Revenue | | | | | |
| · Current (M & O) | | 2,111,420 | 2,080,909 | 2,080,909 | 2,229,395 |
| · Delinquent (M & O) | | 22,910 | 21,363 | 21,363 | 21,848 |
| Total · Ad Valorem Tax Revenue | | 2,134,330 | 2,102,273 | 2,102,273 | 2,251,244 |
| · Non-Property Tax Revenue | | | | | |
| · Sales Tax | | 1,110,440 | 1,064,425 | 1,064,425 | 1,125,000 |
| · Mixed Beverage | | 25,835 | 30,472 | 30,472 | 31,164 |
| · Bingo | | 2,560 | 2,181 | 2,181 | 2,231 |
| Total · Non-Property Tax Revenue | | 1,138,835 | 1,097,078 | 1,097,078 | 1,158,395 |
| · Franchise Tax Revenue | | | | | |
| · Electric | | 220,460 | 264,271 | 264,271 | 376,630 |
| · Cable | | 99,685 | 93,288 | 93,288 | 95,406 |
| · Solid Waste | | 55,580 | 66,301 | 66,301 | 67,806 |
| · Natural Gas | | 19,300 | 24,103 | 24,103 | 24,650 |
| · Telecommunication | | 67,125 | 63,505 | 63,505 | 64,947 |
| · Water System | | 30,190 | 0 | 30,190 | 30,875 |
| Total · Franchise Tax Revenue | | 492,340 | 511,468 | 541,658 | 660,314 |
| · Other Contract Revenue | | | | | |
| · EDC Mgmt. Svcs. Contract | | 8,000 | 8,000 | 8,000 | 12,000 |
| · Emergency Services District #7 | | 75,000 | 75,000 | 75,000 | 75,000 |
| · Telecommunication Tower Lease | | 15,200 | 15,201 | 15,201 | 15,657 |
| Total · Other Contract Revenue | | 98,200 | 98,201 | 98,201 | 102,657 |
| · Permit, License, and Fee Revenue | | | | | |
| · Building Permit | | 487,191 | 761,885 | 761,885 | 779,180 |
| · Reinspection Fee | | 14,265 | 43,305 | 43,305 | 44,288 |
| · MarketPlace Fee Lite | | 0 | 2,098 | 2,098 | 2,145 |
| · Sign Permit | | 3,790 | 3,703 | 3,703 | 3,787 |
| · Certificate of Occupancy | | 3,045 | 6,686 | 6,686 | 6,838 |
| · Subcontractor Permit | | 2,560 | 1,339 | 1,339 | 1,370 |
| · Platting Fee | | 23,395 | 54,800 | 54,800 | 56,043 |
| · Planning & Zoning Fee | | 870 | 1,513 | 1,513 | 1,547 |
| · Animal Control Fee | | 2,955 | 2,517 | 2,517 | 2,574 |
| · Food License | | 23,775 | 23,124 | 23,124 | 23,649 |
| · Liquor License | | 9,995 | 583 | 583 | 597 |
| · Encroachment License | | 165 | 166 | 166 | 169 |
| · Peddler License | | 920 | 2,332 | 2,332 | 2,385 |
| · Street Cut Permit Fee | | 1,655 | 2,281 | 2,281 | 2,332 |
| · Fee In Lieu of Detention | | 12,985 | 17,512 | 17,512 | 17,909 |
| · Driveway Permit | | 495 | 114 | 114 | 117 |
| · Tree Removal Fee | | 7,045 | 1,310 | 1,310 | 1,340 |
| · False Alarm Fee | | 165 | 50 | 50 | 52 |
| · Other Fee (Tree Trimming, Et Cetera) | | 675 | 446 | 446 | 456 |
| · Flood Plain Dev. Fee | | 1,200 | 1,371 | 1,371 | 1,402 |
| Total · License and Fee Revenue | | 597,146 | 927,132 | 927,132 | 948,178 |

| | | | | |
|--------------------------------------|---|------------------|------------------|------------------|
| · Court Fine and Fee Revenue | | | | |
| | · Court Fine | 441,410 | 296,461 | 296,461 |
| | · Warrant Collection | 100,000 | 106,439 | 106,439 |
| Total · Court Fine and Fee Revenue | | 541,410 | 402,900 | 402,900 |
| | | | | |
| · Miscellaneous Income Revenue | | | | |
| | · Interest Income | 3,765 | 6,584 | 6,584 |
| | · Miscellaneous Income | 25,470 | 1,093 | 1,093 |
| | · Fire Dept. Service Fee | 90 | 155 | 155 |
| | · Towing Franchise Fee | 4,935 | 3,980 | 3,980 |
| | · Credit Card Fee | 9,315 | 14,785 | 14,785 |
| | · Sale of Surplus Assets | 2,925 | 2,738 | 2,738 |
| | · Money From Other Entities | 1,500 | 10,804 | 10,804 |
| | · Cornyval Parade Entry Fee / Sponsorship | 4,500 | 0 | 0 |
| | · Impound Lot Fee | 60,085 | 63,263 | 63,263 |
| Total · Miscellaneous Income Revenue | | 112,585 | 103,402 | 103,402 |
| | | | | |
| · Dispatch and EMS Revenue | | | | |
| | · Interest Income | 7,410 | 17 | 17 |
| | · EMS Service Fees | 110,000 | 110,498 | 110,498 |
| | · Dispatch Service Fees | 5,005 | 5,421 | 5,421 |
| Total · Dispatch and EMS Revenue | | 122,415 | 115,936 | 115,936 |
| TOTAL INCOME | | 5,237,261 | 5,358,389 | 5,388,579 |
| | | | | 5,778,420 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – City Council and Administration Department

| EXPENSES | | | | | |
|------------------------------------|---|----------------|----------------|----------------|----------------|
| · City Council Expenditure | | | | | |
| | · Schools and Seminars | 605 | 605 | 605 | 605 |
| | · Expense Reimbursement | 2,995 | 2,431 | 2,537 | 2,537 |
| Total · City Council Expenditure | | 3,600 | 3,036 | 3,142 | 3,142 |
| · Administration Expenditure | | | | | |
| | · Salaries | 189,274 | 189,274 | 189,274 | 175,843 |
| | · Overtime | 100 | 0 | 0 | 100 |
| | · Social Security Tax | 13,986 | 13,986 | 13,986 | 13,556 |
| | · Retirement | 9,313 | 9,313 | 9,313 | 9,704 |
| | · Health Insurance | 13,748 | 13,122 | 13,122 | 8,795 |
| | · Worker's Comp. Insurance | 45,787 | 45,787 | 45,787 | 44,811 |
| | · Unemployment Compensation | 785 | 705 | 705 | 1,070 |
| | · Longevity Pay | 2,100 | 2,100 | 2,100 | 1,360 |
| | · Life, AD&D, STD, and LTD Insurance | 2,175 | 2,001 | 2,001 | 1,635 |
| | · Vision and Dental Insurance | 983 | 892 | 892 | 993 |
| Total Admin. Personnel Services | | 278,251 | 277,180 | 277,180 | 257,867 |
| | · Pagers and Cell Phones | 2,853 | 2,761 | 2,882 | 2,882 |
| | · City Treasurer | 21,000 | 19,250 | 21,000 | 21,000 |
| | · City Attorney | 59,792 | 53,292 | 55,609 | 55,609 |
| | · City Auditor | 13,000 | 13,000 | 13,000 | 13,500 |
| | · Bexar Appraisal District | 15,370 | 14,892 | 14,892 | 14,892 |
| | · MSP Contract | 56,528 | 56,528 | 58,986 | 58,008 |
| | · City Engineer | 52,210 | 52,054 | 54,317 | 54,317 |
| | · Bldg. Inspector | 83,495 | 83,485 | 83,485 | 205,893 |
| | · Copier Lease / Maintenance | 662 | 461 | 481 | 21,696 |
| | · City Arborist | 1,776 | 835 | 871 | 6,000 |
| | · Health Inspector | 12,000 | 11,000 | 12,000 | 12,000 |
| Total Admin. Contractual Services | | 318,687 | 307,559 | 317,523 | 465,796 |
| | · Office Supplies | 5,381 | 4,480 | 4,675 | 4,675 |
| | · Operating Supplies | 9,991 | 9,208 | 9,609 | 9,609 |
| | · Memberships, Dues, and Licenses | 4,136 | 3,930 | 4,101 | 4,101 |
| | · Schools and Seminars | 3,369 | 3,328 | 3,473 | 3,000 |
| | · Technology and Machinery Equipment, Software, and Maintenance | 61,996 | 61,734 | 64,418 | 46,720 |
| | · Postage and Postal Equipment | 4,000 | 3,944 | 4,115 | 4,115 |
| | · Printing and Related Advertising Expenses | 3,367 | 3,007 | 3,138 | 3,138 |
| Total Admin. Other Commodities | | 92,241 | 89,632 | 93,530 | 75,358 |
| | · City Staff / Committee Appreciation Dinner; Socials; Special Events | 6,669 | 6,660 | 6,660 | 7,000 |
| | · Property / Liability Insurance | 63,218 | 63,218 | 63,218 | 76,327 |
| Total Other | | 69,887 | 69,878 | 69,878 | 83,327 |
| Total · Administration Expenditure | | 759,065 | 744,250 | 758,111 | 882,348 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – City Secretary's Office

| | | | | |
|---|----------------|----------------|----------------|----------------|
| · City Secretary Expenditure | | | | |
| · Salaries | 66,742 | 66,742 | 66,742 | 67,242 |
| · Social Security | 5,272 | 5,272 | 5,272 | 5,286 |
| · Retirement | 3,439 | 3,439 | 3,439 | 4,236 |
| · Health Insurance | 4,477 | 4,477 | 4,477 | 4,398 |
| · Unemployment Compensation | 207 | 207 | 207 | 261 |
| · Longevity Pay | 840 | 840 | 840 | 960 |
| · Certification Pay | 900 | 900 | 900 | 900 |
| · Life, AD&D, STD, and LTD Insurance | 768 | 744 | 744 | 810 |
| · Vision and Dental Insurance | 330 | 297 | 297 | 496 |
| Total City Sec. Personnel Services | 82,975 | 82,918 | 82,918 | 84,589 |
| · Contractual Services / Record Destruction / Laserfische Equipment and Support | | | | |
| · Election Services | 12,270 | 12,270 | 12,270 | 15,000 |
| Total City Sec. Contractual Services | 12,313 | 12,313 | 12,313 | 25,000 |
| · Memberships, Dues, and Licenses | 138 | 130 | 130 | 130 |
| · Schools and Seminars | 5,350 | 5,296 | 5,296 | 4,000 |
| · Printing / Advertising | 3,150 | 2,845 | 2,969 | 2,969 |
| Total City Sec. Other | 8,638 | 8,271 | 8,395 | 7,099 |
| Total · City Secretary Expenditure | 103,926 | 103,503 | 103,626 | 116,688 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Municipal Court and Human Resources Departments

| | | | | |
|---|----------------|----------------|----------------|----------------|
| · Municipal Court Expenditure | | | | |
| · Salaries | 169,733 | 169,733 | 169,733 | 179,895 |
| · Overtime | 1,037 | 987 | 987 | 987 |
| · Social Security | 12,938 | 12,938 | 12,938 | 14,301 |
| · Retirement | 8,416 | 8,368 | 8,368 | 10,445 |
| · Health Insurance | 17,289 | 17,289 | 17,289 | 17,591 |
| · Unemployment Compensation | 860 | 860 | 860 | 1,482 |
| · Certification Pay | 0 | 0 | 0 | 300 |
| · Longevity Pay | 4,110 | 4,110 | 4,110 | 4,590 |
| · Uniform Allowance | 0 | 0 | 0 | 2,160 |
| · Life, AD&D, STD, and LTD Insurance | 1,930 | 1,930 | 1,930 | 2,078 |
| · Vision and Dental Insurance | 1,189 | 1,189 | 1,189 | 1,985 |
| Total Court Personnel Services | 217,501 | 217,404 | 217,404 | 235,814 |
| · Subscriptions | 3,018 | 2,780 | 2,780 | 2,780 |
| · Schools and Seminars | 1,733 | 1,641 | 1,641 | 1,641 |
| Total Other Court Costs | 4,750 | 4,420 | 4,420 | 4,420 |
| · Municipal Court Judges | 16,291 | 16,175 | 16,878 | 16,878 |
| · Municipal Court Prosecutor | 27,410 | 27,055 | 28,231 | 28,231 |
| Total Contractual Costs | 43,701 | 43,230 | 45,109 | 45,109 |
| · State Court Cost | 152,751 | 112,571 | 150,095 | 162,500 |
| Total State Court Costs | 152,751 | 112,571 | 150,095 | 162,500 |
| Total · Municipal Court Expenditure | 418,703 | 377,626 | 417,029 | 447,844 |
| · Human Resources Expenditure | | | | |
| · Salaries | 9,065 | 8,171 | 8,171 | 14,567 |
| · Social Security | 1,115 | 625 | 625 | 1,114 |
| · Unemployment Compensation | 732 | 168 | 168 | 261 |
| · Health Care Services - COBRA | 760 | 701 | 732 | 1,000 |
| Total HR Personnel and Contractual Costs | 11,672 | 9,665 | 9,696 | 16,943 |
| Total · Human Resources Expenditure | 11,672 | 9,665 | 9,696 | 16,943 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Development Services Department

| | | | | |
|---|---------------|---------------|---------------|----------------|
| · Development Services Expenditure | | | | |
| · Salaries | 45,165 | 45,165 | 45,165 | 88,781 |
| · Overtime | 0 | 0 | 0 | 100 |
| · Social Security | 3,588 | 3,588 | 3,588 | 6,994 |
| · Retirement | 2,341 | 2,341 | 2,341 | 5,605 |
| · Health Insurance | 4,482 | 4,477 | 4,477 | 8,795 |
| · Unemployment Compensation | 210 | 207 | 207 | 522 |
| · Longevity Pay | 1,430 | 1,430 | 1,430 | 2,650 |
| · Life, AD&D, STD, and LTD Insurance | 521 | 521 | 521 | 1,093 |
| · Vision and Dental Insurance | 297 | 297 | 297 | 993 |
| Total Dev. Svcs. Personnel Services | 58,035 | 58,027 | 58,027 | 115,533 |
| · Schools, Training, and Seminars; Certification Exam & Cont. Educ. Fees; Memberships | | | | |
| · Plat Recordation, Filing Equipment, and InCode Templates | 2,000 | 1,967 | 1,967 | 1,967 |
| Total Dev. Svcs. Costs | 13,965 | 10,942 | 11,418 | 11,418 |
| Total · Development Services Expenditure | 74,000 | 70,937 | 71,413 | 128,918 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Animal Control, Public Works, Code Enforcement Departments

| | | | | |
|--|----------------|----------------|----------------|----------------|
| · Animal Control, Public Works, and Code Enforcement Expenditure | | | | |
| · Salaries | 91,038 | 85,203 | 85,203 | 118,656 |
| · Overtime | 800 | 547 | 547 | 547 |
| · Social Security | 6,970 | 6,316 | 6,316 | 9,425 |
| · Retirement | 3,627 | 3,627 | 3,627 | 6,240 |
| · Health Insurance | 9,275 | 8,334 | 8,334 | 13,193 |
| · Unemployment Compensation | 785 | 604 | 604 | 1,044 |
| · Certification Pay | 900 | 900 | 900 | 1,200 |
| · Longevity Pay | 580 | 580 | 580 | 820 |
| · Uniform Allowance | 2,300 | 2,178 | 2,178 | 2,520 |
| · Life, AD&D, STD, and LTD Insurance | 925 | 863 | 863 | 1,348 |
| · Vision and Dental Insurance | 655 | 547 | 547 | 1,489 |
| Total AC, PW, CE Personnel Services | 117,855 | 109,699 | 109,699 | 156,481 |
| | | | | |
| · Memberships, Dues, and Licenses | 650 | 370 | 370 | 370 |
| · Schools and Seminars | 1,250 | 298 | 298 | 2,000 |
| · Liquid Spray System, Roll-up Vinyl Signage, & Barricades | 0 | 0 | 0 | 10,000 |
| | | | | |
| · General Machinery and Equipment Purchase, Repair, Service | 13,750 | 13,270 | 13,270 | 7,500 |
| Total AC, PW, CE Other Costs | 15,650 | 13,939 | 13,939 | 19,870 |
| | | | | |
| · Animal Control Services | 12,000 | 11,831 | 11,831 | 12,000 |
| Total AC, PW, CE Contractual Services | 12,000 | 11,831 | 11,831 | 12,000 |
| | | | | |
| · Motor Fuel and Lubricants | 7,455 | 6,921 | 7,222 | 7,222 |
| Total AC, PW, CE Vehicular Costs | 7,455 | 6,921 | 7,222 | 7,222 |
| | | | | |
| · Traffic Signal Maintenance | 1,250 | 1,126 | 1,126 | 0 |
| · Drainage Maintenance | 36,237 | 35,765 | 35,765 | 35,000 |
| · Street Maintenance | 59,263 | 59,131 | 59,131 | 60,000 |
| Total AC, PW, CE Capital Costs | 96,750 | 96,021 | 96,021 | 95,000 |
| Total · Animal Control, Public Works, Code Enforcement Expenditure | 249,710 | 238,411 | 238,712 | 290,573 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Buildings & Grounds

| | | | | |
|---|----------------|----------------|----------------|----------------|
| · Buildings and Grounds Expenditure | | | | |
| · Utilities, Water | 6,273 | 6,028 | 6,577 | 6,577 |
| · Utilities, Gas | 6,446 | 6,216 | 6,781 | 6,781 |
| · Utilities, Electric | 57,587 | 57,482 | 62,708 | 62,708 |
| · Utilities, Telephone | 27,110 | 26,910 | 29,356 | 29,356 |
| · Utilities, Internet | 3,105 | 3,041 | 3,317 | 3,317 |
| Total Bldg. and Grnds. Utilities | 100,521 | 99,677 | 108,738 | 108,738 |
| · Other Contractual Services | 9,029 | 9,029 | 9,029 | 9,029 |
| · Hausmann Rd. Expansion - ROW Acquisition | 0 | 0 | 0 | 19,838 |
| · City Custodian Services | 15,700 | 15,671 | 17,096 | 17,096 |
| · Grounds Maintenance | 7,608 | 7,524 | 8,208 | 8,208 |
| · Landscaping Svcs. | 14,977 | 14,977 | 16,339 | 16,339 |
| Total Bldg. and Grnds. Contractual Services | 47,313 | 47,200 | 50,671 | 70,509 |
| · Building / Equip. Maintenance | 27,950 | 23,982 | 26,162 | 26,162 |
| · PD Vehicle Carport & Municipal Complex Fencing / Improvements | 0 | 0 | 0 | 25,000 |
| · Tools and Operating Supplies | 381 | 290 | 290 | 290 |
| Total Bldg. and Grnds. Maintenance / Commodities / Capital Outlay | 28,331 | 24,272 | 26,452 | 51,452 |
| · MarketPlace at Old Town Helotes | -27,715 | -31,690 | -33,068 | 0 |
| · Parks and Recreation, Park Equipment, Playground and Disc Golf Course Pavilions, Band Equipment, and Disc Golf Course Tee Boxes | 126,135 | 125,836 | 131,307 | 150,000 |
| Total Bldg. and Grnds. Capital Outlay | 98,420 | 94,146 | 98,239 | 150,000 |
| Total · Buildings and Grounds Expenditure | 274,585 | 265,295 | 284,100 | 380,699 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Police Department

| · Police Department Expenditure | | | | | |
|--|--|------------------|------------------|------------------|------------------|
| · Salaries | | 942,669 | 942,669 | 942,669 | 972,647 |
| · Overtime | | 17,628 | 17,628 | 17,628 | 17,628 |
| · Social Security | | 76,484 | 76,385 | 76,385 | 82,148 |
| · Retirement | | 50,535 | 50,535 | 50,535 | 62,575 |
| · Health Insurance | | 88,766 | 88,766 | 88,766 | 96,748 |
| · Unemployment Compensation | | 4,580 | 4,580 | 4,580 | 6,980 |
| · Physicals | | 176 | 176 | 176 | 176 |
| · Longevity Pay | | 21,900 | 21,900 | 21,900 | 22,660 |
| · Certification Pay | | 10,894 | 10,894 | 10,894 | 11,100 |
| · Part-time Officers | | 11,553 | 11,553 | 11,553 | 50,863 |
| · Uniform Allowance | | 12,680 | 12,680 | 12,680 | 16,560 |
| · Life, AD&D, STD, and LTD Insurance | | 10,705 | 10,705 | 10,705 | 12,100 |
| · Vision and Dental Insurance | | 6,158 | 6,158 | 6,158 | 10,918 |
| Total Police Personnel Services | | 1,254,729 | 1,254,630 | 1,254,630 | 1,363,103 |
| · Pagers and Cellular Phones | | 13,720 | 12,360 | 13,484 | 13,484 |
| · Other Contractual Services | | 11,000 | 9,917 | 9,917 | 9,917 |
| · Impound Fees - Wrecker | | 14,700 | 14,670 | 16,004 | 16,004 |
| · Impound Fees - Misc. | | 1,200 | 424 | 463 | 463 |
| Total Police Contractual Services | | 40,620 | 37,372 | 39,867 | 39,867 |
| · Office Supplies | | 1,900 | 1,690 | 1,690 | 1,690 |
| · Operating Supplies | | 8,600 | 8,562 | 8,562 | 8,562 |
| · Postage | | 44 | 44 | 44 | 0 |
| · Subscriptions and Dues | | 1,000 | 870 | 870 | 870 |
| · Computer Supplies, Maintenance, Repairs | | 2,349 | 2,170 | 2,170 | 2,170 |
| · Computers and Mobile Data Terminals | | 250 | 0 | 0 | 250 |
| · Reimbursement Expense | | 297 | 72 | 72 | 385 |
| · Printing | | 750 | 0 | 0 | 750 |
| · Furniture and Fixtures | | 250 | 0 | 0 | 250 |
| Total Police Operating | | 15,440 | 13,408 | 13,408 | 14,927 |
| · Ammunition | | 2,400 | 2,176 | 2,176 | 5,000 |
| · Bullet Proof Vests | | 3,017 | 0 | 0 | 3,000 |
| · Radio, Radar, Camera Repair | | 1,500 | 1,121 | 1,121 | 1,121 |
| · Portable Radios and Related Equipment | | 500 | 304 | 304 | 304 |
| · Vehicles, Machinery, and Equipment | | -369 | -1,463 | -1,463 | 27,966 |
| Total Police Equipment | | 7,048 | 2,138 | 2,138 | 37,390 |
| · Vehicle Maintenance | | | | | |
| Vehicle Mechanical Maintenance | | 9,000 | 8,899 | 9,286 | 9,286 |
| Vehicle Routine Maintenance | | 14,650 | 14,424 | 15,052 | 15,052 |
| Vehicle Police Equipment and Audio / Video Recording Equipment | | 9,000 | 8,476 | 8,844 | 8,844 |
| Vehicle Police Body Markings | | 606 | 600 | 626 | 626 |
| · Fuels and Lubricants | | 42,000 | 41,343 | 45,101 | 45,000 |
| Total Police Vehicle Expenses | | 75,256 | 73,742 | 78,909 | 78,808 |
| Total · Police Department Expenditure | | 1,393,094 | 1,381,290 | 1,388,953 | 1,534,095 |

Approved FYE 2015 General Fund Expenditures (Unassigned) - Dispatch Department

| · Dispatch Expenditure | | | | | |
|---|--|----------------|----------------|----------------|----------------|
| · Salaries | | 254,147 | 254,147 | 254,147 | 255,014 |
| · Overtime | | 7,192 | 7,192 | 7,192 | 7,192 |
| · Social Security | | 19,639 | 19,639 | 19,639 | 20,022 |
| · Retirement | | 13,563 | 13,563 | 13,563 | 15,190 |
| · Health Insurance | | 30,970 | 30,773 | 30,773 | 30,783 |
| · Unemployment | | 1,623 | 1,536 | 1,536 | 2,088 |
| · Longevity Pay | | 1,930 | 1,570 | 1,570 | 1,310 |
| · Psychological & Drug Testing | | 0 | 0 | 0 | 1,035 |
| · Certification Pay | | 8,447 | 8,447 | 8,447 | 5,400 |
| · Life, AD&D, STD, and LTD Insurance | | 3,250 | 3,023 | 3,023 | 3,249 |
| · Vision and Dental Insurance | | 2,295 | 2,152 | 2,152 | 3,474 |
| Total Dispatch Personnel Services | | 343,057 | 342,043 | 342,043 | 344,757 |
| · Pagers and Cell Phones | | 840 | 630 | 687 | 840 |
| · Harris Communications Maintenance Agreement | | 14,500 | 14,336 | 14,336 | 14,336 |
| · Fleetmatics GPS | | 0 | 0 | 0 | 14,783 |
| Total Dispatch Contractual | | 15,340 | 14,966 | 15,023 | 29,959 |
| · Schools and Seminars | | 910 | 908 | 908 | 3,000 |
| · Computer Equipment & Maintenance | | 16,033 | 15,593 | 15,593 | 15,000 |
| · Office Supplies | | 1,248 | 1,050 | 1,050 | 1,050 |
| · Operating Supplies | | 1,300 | 1,274 | 1,274 | 1,274 |
| Total Dispatch Operating | | 19,491 | 18,823 | 18,823 | 20,323 |
| Total · Dispatch Expenditure | | 377,888 | 375,831 | 375,889 | 395,039 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – Fire Department

| • Fire Department Expenditure | | | | | |
|--|--|------------------|------------------|------------------|------------------|
| · Salaries | | 650,739 | 650,739 | 650,739 | 654,658 |
| · Overtime | | 22,100 | 22,016 | 22,016 | 22,016 |
| · Social Security | | 59,064 | 59,064 | 59,064 | 64,028 |
| · Retirement | | 34,908 | 34,908 | 34,908 | 41,865 |
| · Health Insurance | | 54,503 | 52,295 | 52,295 | 57,169 |
| · Unemployment Compensation | | 4,395 | 3,645 | 3,645 | 5,742 |
| · Physicals | | 290 | 279 | 279 | 279 |
| · Longevity | | 7,330 | 7,210 | 7,210 | 8,850 |
| · Certification Pay | | 8,250 | 7,651 | 7,651 | 10,800 |
| · Part-time Fire Fighters | | 91,765 | 88,403 | 88,403 | 88,403 |
| · Uniform Allowance | | 12,130 | 12,130 | 12,130 | 11,880 |
| · Life, AD&D, STD, and LTD Insurance | | 8,025 | 7,126 | 7,126 | 8,026 |
| · Vision and Dental Insurance | | 3,765 | 3,676 | 3,676 | 6,452 |
| Total Fire Dept. Personnel Services | | 957,265 | 949,142 | 949,142 | 980,168 |
| · Pagers and Cellular Phones | | 5,500 | 5,060 | 5,520 | 5,700 |
| · Municipal Share - Grants | | 0 | 0 | 0 | 16,259 |
| · Other Contractual / Prof. Svcs. | | 16,850 | 16,521 | 16,521 | 11,473 |
| Total Fire Dept. Contractual Services | | 22,350 | 21,581 | 22,041 | 33,432 |
| · Office Supplies | | 1,500 | 1,298 | 1,298 | 3,000 |
| · Operating Supplies | | 11,385 | 10,982 | 10,982 | 10,000 |
| · Subscriptions | | 1,700 | 1,601 | 1,601 | 2,000 |
| · Membership, Dues, and Licenses | | 2,700 | 1,867 | 1,867 | 2,800 |
| · Schools and Seminars | | 7,565 | 5,254 | 5,254 | 4,000 |
| · Postage | | 400 | 0 | 0 | 0 |
| · Repairs and Maintenance Supplies | | 16,200 | 16,196 | 16,196 | 17,000 |
| Total Fire Dept. Operating | | 41,450 | 37,198 | 37,198 | 38,800 |
| · Tools, Apparatus, and Accessories | | 18,290 | 17,711 | 17,711 | 15,000 |
| · Computer Supplies / Equipment / EOC Outfitting | | 6,470 | 2,093 | 2,093 | 5,000 |
| Total Fire Dept. Equipment | | 24,760 | 19,804 | 19,804 | 20,000 |
| · Fuel and Lubricants | | 8,000 | 6,959 | 7,592 | 8,000 |
| · Automobiles, Machinery, and Equipment | | 18,800 | 17,435 | 17,435 | 27,130 |
| · Vehicle Maintenance and Repairs | | 19,085 | 18,577 | 18,577 | 20,000 |
| Total Fire Dept. Vehicle Expenses | | 45,885 | 42,971 | 43,604 | 55,130 |
| Total • Fire Department Expenditure | | 1,091,710 | 1,070,696 | 1,071,789 | 1,127,530 |

Approved FYE 2015 General Fund Expenditures (Unassigned) – EMS Department

| · EMS Expenditure | | | | | |
|---|--|------------------|------------------|------------------|------------------|
| · Salaries | | 267,237 | 267,237 | 267,237 | 263,650 |
| · Overtime | | 13,406 | 13,406 | 13,406 | 13,406 |
| · Social Security | | 21,476 | 21,476 | 21,476 | 21,083 |
| · Retirement | | 14,710 | 14,688 | 14,688 | 16,894 |
| · Health Insurance | | 24,593 | 24,593 | 24,593 | 26,386 |
| · Unemployment | | 1,498 | 1,242 | 1,242 | 1,566 |
| · Longevity Pay | | 1,780 | 1,780 | 1,780 | 2,220 |
| · Pre-Employment Physicals | | 34 | 0 | 0 | 100 |
| · Certification Pay | | 5,228 | 5,228 | 5,228 | 5,400 |
| · Uniform Allowance | | 4,320 | 4,320 | 4,320 | 4,320 |
| · Life, AD&D, STD, and LTD Insurance | | 2,948 | 2,948 | 2,948 | 3,305 |
| · Vision and Dental Insurance | | 1,970 | 1,730 | 1,730 | 2,978 |
| Total EMS Personnel Services | | 359,199 | 358,648 | 358,648 | 361,307 |
| · Pagers and Cell Phones | | 4,720 | 3,794 | 4,139 | 4,720 |
| · Other Contractual / Prof. Svcs. | | 8,250 | 8,093 | 8,093 | 10,000 |
| · Medical Direction | | 14,000 | 11,250 | 15,000 | 18,000 |
| Total EMS Contractual Services | | 26,970 | 23,137 | 27,231 | 32,720 |
| · Operating Expenses | | 1,000 | 422 | 422 | 1,000 |
| · Subscriptions | | 500 | 0 | 0 | 500 |
| · Memberships and Licenses | | 1,250 | 446 | 446 | 1,000 |
| · Schools and Seminars | | 1,250 | 700 | 700 | 1,500 |
| · Computer Supplies / Software | | 600 | 0 | 0 | 1,500 |
| · General Maintenance and Repair | | 1,000 | 871 | 871 | 2,000 |
| Total EMS Operating | | 5,600 | 2,439 | 2,439 | 7,500 |
| · Motor Fuel and Lubricants | | 6,000 | 5,501 | 6,001 | 6,001 |
| · Vehicle Maintenance and Repairs | | 9,960 | 9,501 | 9,501 | 9,501 |
| Total EMS Vehicle Expenditure | | 15,960 | 15,002 | 15,502 | 15,502 |
| · Medical Supplies | | 15,993 | 15,993 | 15,993 | 15,000 |
| · Tools / Apparatus / Accessories | | 3,735 | 2,975 | 2,975 | 20,573 |
| · Automobiles, Machinery, and Equipment | | 1,850 | 1,665 | 1,665 | 2,000 |
| Total EMS Supply and Equipment | | 21,578 | 20,633 | 20,633 | 37,573 |
| Total · EMS Expenditure | | 429,308 | 419,859 | 424,454 | 454,602 |
| TOTAL EXPENDITURES | | 5,187,261 | 5,060,398 | 5,146,912 | 5,778,420 |
| SUBTOTAL | | 50,000 | 297,992 | 241,667 | 0 |
| NET INCOME | | 50,000 | 297,992 | 241,667 | 0 |
| Total Ending Fund Balance as of September 30 | | 3,062,454 | 3,310,446 | 3,254,121 | 3,254,121 |



Approved FYE 2015 Interest and Sinking Fund (Restricted)

| | | Interest and Sinking Fund | Interest and Sinking Fund | Interest and Sinking Fund | Interest and Sinking Fund |
|---|-----------------|------------------------------|------------------------------|------------------------------|------------------------------|
| | | FYE 2014 | FYE 2014 | FYE 2014 | FYE 2015 |
| | | Approved Budget | As of 9/19/14 | Year End Estimate | Proposed Budget |
| Total Beginning Fund Balance as of October 1 | | 119,989 | 119,989 | 119,989 | -20,119 |
| INCOME | | | | | |
| · Tax Revenues | | | | | |
| · Ad Valorem Revenue | 477,465 | 582,287 | 582,287 | 646,699 | |
| · Contractual (EDC) Revenue | 291,830 | 291,829 | 291,829 | 294,953 | |
| · Interest | 250 | 197 | 206 | 206 | |
| Total · Tax Revenues | 769,545 | 874,313 | 874,322 | 941,857 | |
| TOTAL INCOME | 769,545 | 874,313 | 874,322 | 941,857 | |
| EXPENSES | | | | | |
| · Debt Service Expenditures | | | | | |
| · Processing Fees | 1,100 | 1,100 | 1,100 | 1,100 | |
| · 2002 Cert. of Oblig. | | | | | |
| Principal | 120,000 | 120,000 | 120,000 | 125,000 | |
| Interest | 19,265 | 19,265 | 19,265 | 14,240 | |
| · 2007 Cert. of Oblig. | | | | | |
| Principal | 425,000 | 425,000 | 425,000 | 435,000 | |
| Interest | 303,169 | 303,169 | 303,169 | 296,399 | |
| · Parkland Purchase | | | | | |
| Principal & Interest | 52,631 | 52,631 | 52,631 | 50,000 | |
| · Vehicle / Equipment Lease to Purchase | | | | | |
| Lease to Purchase | 226 | 93,264 | 93,264 | 0 | |
| Total Expenditures | 921,391 | 1,014,429 | 1,014,429 | 921,739 | |
| Total · Debt Service Expenditures | 921,391 | 1,014,429 | 1,014,429 | 921,739 | |
| TOTAL EXPENDITURES | 921,391 | 1,014,429 | 1,014,429 | 921,739 | |
| SUBTOTAL | -151,846 | -140,116 | -140,108 | 20,118 | |
| NET INCOME | -151,846 | -140,116 | -140,108 | 20,118 | |
| Total Ending Fund Balance as of September | | | | | |
| 30 | -31,857 | -20,127 | -20,119 | 0 | |



**CAPITAL REPLACEMENT
FUND BUDGET**

Approved FYE 2015 Capital Replacement Fund (Committed)

| | | Capital Replacement Fund | Capital Replacement Fund | Capital Replacement Fund | Capital Replacement Fund |
|---|---------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | | FYE 2014 | FYE 2014 | FYE 2014 | FYE 2015 |
| | | Approved Budget | As of 9/19/14 | Year End Estimate | Proposed Budget |
| Total Beginning Fund Balance as of October 1 | | 193,804 | 193,804 | 193,804 | 186,732 |
| INCOME | | | | | |
| | · Miscellaneous Revenues | | | | |
| | Economic Dev. Corp. Transfer-In | 163,850 | 163,849 | 163,849 | 30,000 |
| | Police Dept. Misc. Revenue | 2,500 | 1,500 | 1,500 | 1,500 |
| | Fire Dept. Misc. Revenue | 1,100 | 2,900 | 2,900 | 2,900 |
| | Admin. Misc. Revenue | 0 | 0 | 0 | 0 |
| | Interest | 600 | 171 | 179 | 179 |
| Subtotal | · Tax Revenues | 168,050 | 168,420 | 168,428 | 34,579 |
| TOTAL INCOME | | 168,050 | 168,420 | 168,428 | 34,579 |
| EXPENSES | | | | | |
| | · Capital Outlay Expenditures | | | | |
| | Fire Department | 5,452 | 0 | 0 | 8,588 |
| | Economic Dev. Corp. | 350,000 | 145,801 | 174,300 | 205,800 |
| | Police Department | 6,402 | 1,100 | 1,200 | 6,923 |
| | Administration | 0 | 0 | 0 | 0 |
| Subtotal | · Debt Service Expenditures | 361,854 | 146,901 | 175,500 | 221,311 |
| TOTAL EXPENDITURES | | 361,854 | 146,901 | 175,500 | 221,311 |
| SUBTOTAL | | -193,804 | 21,520 | -7,072 | -186,732 |
| NET INCOME | | -193,804 | 21,520 | -7,072 | -186,732 |
| Total Ending Fund Balance as of September 30 | | 0 | 215,324 | 186,732 | 0 |



**APPROVED MUNICIPAL COURT
SECURITY & TECHNOLOGY
FUND (RESTRICTED) BUDGETS**

| | | Municipal Court Security |
|--------------------------------|---|-----------------------------|
| | | FYE 2015 |
| | | Proposed Budget |
| Total Beginning Fund | | |
| Balance as of October 1 | | 5,116 |
| INCOME | | |
| | · Dedicated Revenues | 6,782 |
| Subtotal | · Revenues | 6,782 |
| TOTAL INCOME | | 6,782 |
| EXPENSES | | |
| | · Bailiff Tasers | 4,100 |
| | · Court Security Expenditures (per Statute) & Bailiff Radios | 7,797 |
| Subtotal | · Expenditures | 11,897 |
| TOTAL EXPENDITURES | | 11,897 |
| SUBTOTAL | | -5,115 |
| NET INCOME | | -5,115 |
| Total Ending Fund | | |
| Balance as of September | | |
| 30 | | 0 |

| | | Municipal Court Technology |
|--------------------------------|--|-------------------------------|
| | | FYE 2015 |
| | | <u>Proposed Budget</u> |
| Total Beginning Fund | | |
| Balance as of October 1 | | 5,332 |
| INCOME | | |
| | · Dedicated Revenues | 10,279 |
| Subtotal | · Revenues | 10,279 |
| TOTAL INCOME | | 10,279 |
| EXPENSES | | |
| | · Court Window Speakers | 4,000 |
| | · Court Technology Expenditures (per Statute) | 11,611 |
| Subtotal | · Expenditures | 15,611 |
| TOTAL EXPENDITURES | | 15,611 |
| SUBTOTAL | | -5,332 |
| NET INCOME | | -5,332 |
| Total Ending Fund | | |
| Balance as of September | | |
| 30 | | 0 |



| | | PEG |
|---|--|-----------------|
| | | FYE 2015 |
| | | Proposed Budget |
| Total Beginning Fund Balance as of October 1 | | 9,082 |
| INCOME | | |
| | · Dedicated Revenues | 15,058 |
| Subtotal · Revenues | | 15,058 |
| TOTAL INCOME | | 15,058 |
| EXPENSES | | |
| | · Public Access Expenditures (per Statute) | 24,140 |
| Subtotal · Expenditures | | 24,140 |
| TOTAL EXPENDITURES | | 24,140 |
| SUBTOTAL | | -9,082 |
| NET INCOME | | -9,082 |
| Total Ending Fund Balance as of September 30 | | 0 |



| | | Police Training and Education |
|---|---------------------------------------|-------------------------------|
| | | FYE 2015 |
| | | <u>Proposed Budget</u> |
| Total Beginning Fund Balance as of October 1 | | 5,090 |
| INCOME | | |
| | · Miscellaneous Revenues | 0 |
| Subtotal · Revenues | | 0 |
| TOTAL INCOME | | 0 |
| EXPENSES | | |
| | · Training Expenditures (per Statute) | 5,090 |
| Subtotal · Training Expenditures | | 5,090 |
| TOTAL EXPENDITURES | | 5,090 |
| SUBTOTAL | | -5,090 |
| NET INCOME | | -5,090 |
| Total Ending Fund Balance as of September 30 | | 0 |



| | | School Safety |
|---|--|-----------------|
| | | FYE 2015 |
| | | Proposed Budget |
| Total Beginning Fund Balance as of October 1 | | 33,866 |
| INCOME | | |
| | · Dedicated Revenues | 9,730 |
| Subtotal · Revenues | | 9,730 |
| TOTAL INCOME | | 9,730 |
| EXPENSES | | |
| | · Leslie Road Sidewalk Construction | 18,500 |
| | · Traffic / Pedestrian Signal Maintenance | 2,000 |
| | · School Safety Expenditures (per Statute) | 23,096 |
| Subtotal · Expenditures | | 43,596 |
| TOTAL EXPENDITURES | | 43,596 |
| SUBTOTAL | | -33,866 |
| NET INCOME | | -33,866 |
| Total Ending Fund Balance as of September 30 | | 0 |



| | | Police Dept. Explorer Post - Fiduciary FYE 2015 |
|---|------------------------------|--|
| | | Proposed Budget |
| Total Beginning Fund Balance as of October 1 | | 2,783 |
| INCOME | | |
| | · Dedicated Revenues | 0 |
| Subtotal · Revenues | | 0 |
| TOTAL INCOME | | 0 |
| EXPENSES | | |
| | · Explorer Post Expenditures | 2,783 |
| Subtotal · Expenditures | | 2,783 |
| TOTAL EXPENDITURES | | 2,783 |
| SUBTOTAL | | -2,783 |
| NET INCOME | | -2,783 |
| Total Ending Fund Balance as of September 30 | | 0 |



| | | Police Dept. Forfeiture - Federal FYE 2015 <u>Proposed Budget</u> |
|---|----------------|--|
| Total Beginning Fund Balance as of October 1 | | 0 |
| INCOME | | |
| · Dedicated Revenues | | 0 |
| Subtotal | · Revenues | 0 |
| TOTAL INCOME | | 0 |
| EXPENSES | | |
| · Federal Forfeiture Expenditures (per Statute) | | 0 |
| Subtotal | · Expenditures | 0 |
| TOTAL EXPENDITURES | | 0 |
| SUBTOTAL | | 0 |
| NET INCOME | | 0 |
| Total Ending Fund Balance as of September 30 | | 0 |

| | | Police Dept. Forfeiture - State |
|---|--|------------------------------------|
| | | FYE 2015 |
| | | <u>Proposed Budget</u> |
| Total Beginning Fund Balance as of October 1 | | 1 |
| INCOME | · Dedicated Revenues | 0 |
| Subtotal · Revenues | | 0 |
| TOTAL INCOME | | 0 |
| EXPENSES | · State Forfeiture Expenditures (per Statute) | 1 |
| Subtotal · Expenditures | | 1 |
| TOTAL EXPENDITURES | | 1 |
| SUBTOTAL | | -1 |
| NET INCOME | | -1 |
| Total Ending Fund Balance as of September | | |
| 30 | | 0 |