CITY OF HELOTES
ADOPTED BUDGET
FY 2011 – 2012

Required notice, pursuant to Section 102.007 *Adoption of Budget*, Texas Local Government Code:

This budget will raise more total property taxes than last year's budget by $4,816 (.18%), and of that amount $63,183 is tax revenue to be raised from new property added to the tax roll this year.

2011 – 2012 property taxes:	$2,626,246
2010 – 2011 property taxes:	$2,621,430
	$ 4,816

Budget adopted September 22, 2011.

Exhibit A		General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
Total Beginning Fund Balance as of October 1		1,875,762	1,875,762	2,230,205
INCOME				
· Ad Valorem Tax Revenue				
	· Current (M & O)	2,013,765	2,063,301	2,109,052
	· Delinquent (M & O)	40,040	23,054	23,054
	· Penalty & Interest	0	5	5
Total · Ad Valorem Tax Revenue		2,053,805	2,086,360	2,132,110
· Non-Property Tax Revenue				
	· Sales Tax	643,974	628,900	650,000
	· Mixed Beverage	13,665	23,112	23,112
	· Bingo	2,325	2,314	2,314
Total · Non-Property Tax Revenue		659,964	654,327	675,427
· Franchise Tax Revenue				
	· Electric	174,615	199,426	203,414
	· Cable	111,629	118,263	120,628
	· Solid Waste	37,926	41,881	42,719
	· Natural Gas	14,894	20,211	20,616
	· Telecommunications	43,130	59,213	60,397
	· Water System	21,281	28,775	29,350
Total · Franchise Tax Revenue		403,475	467,769	477,125
· Other Contract Revenue				
	· Telecommunications Tower Lease	13,911	13,911	14,329
Total · Other Contract Revenue		13,911	13,911	14,329
· License and Fee Revenue				
	· Building Permits	165,340	218,252	230,000
	· Reinspection Fees	15,175	15,897	16,215
	· Sign Permits	2,730	4,063	4,145
	· C of O Permits	2,830	2,953	3,012
	· Electrical Permits	1,585	1,940	1,979
	· Platting Fees	7,601	6,903	7,041
	· Planning & Zoning Fees	650	334	341
	· Animal Control Fees	3,488	2,761	2,816
	· Food Licenses	15,508	18,488	18,858
	· Liquor Licenses	2,760	4,397	4,485
	· Encroachment License	160	157	160
	· Peddler Licenses	1,200	1,367	1,394
	· Street Cut Permit Fees	735	1,278	1,304
	· Fee In Lieu - Detention	27,003	5,580	5,691
	· Driveway Permits	605	689	702
	· Tree Removal Fees	2,960	10,706	10,920
	· False Alarm Fees	350	887	905
	· Other Fees (Tree Trimming, etc.)	436	333	340
	· Flood Plain Dev. Fees	1,235	553	564
Total · License and Fee Revenue		252,351	297,538	310,872
· Court Fine and Fee Revenue				
	· Court Fines	522,161	479,009	490,000
	· Warrants	84,444	88,104	90,000
	· Other Fines and Fees / Bonds	49,814	3,386	5,000
Total · Court Fine and Fee Revenue		656,419	570,498	585,000
· Miscellaneous Income Revenue				
	· Interest Income	30,204	17,943	17,943
	· Miscellaneous Income	2,870	5,585	5,585
	· Credit Card Fees	6,114	8,318	8,318
	· Sale of Surplus Assets	5,150	6,594	6,594
	· Money From Other Entities (Transfer In From Park Fund)	32,696	32,730	7,655
	· Money From Other Entities (Transfer In From FYE 2011 Net Income)	0	0	354,443
	· Transfer Out	0	-98,725	0
	· Cornyval Parade	0	691	691
	· EDC Mgmt. Svcs. Contract	8,000	8,000	8,000
	· Impound Lot Fees	109,868	80,764	82,379
Total · Miscellaneous Income Revenue		194,902	61,900	491,609

Exhibit A		General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
· Fire Department Revenue				
	· Fire Dept. Service Fees	305	63	63
	· TML	9,685	9,685	0
	· ESD #7	75,000	75,000	75,000
Total · Fire Department Revenue		**84,990**	**84,748**	**75,063**
· Designated Revenue				
	· Child Safety	11,156	7,222	0
	· SECO Grant	40,303	10,171	0
	· Towing Franchise Fees	6,270	5,843	5,843
Total · Designated Revenue		**57,729**	**23,236**	**5,843**
TOTAL INCOME		**4,377,546**	**4,260,288**	**4,767,377**
EXPENSES				
· City Council Expenditure				
	· Schools / Seminars	60	63	63
	· Expense Reimbursement	1,700	1,697	1,500
Total · City Council Expenditure		**1,760**	**1,759**	**1,563**
· Administration Expenditure				
	· Salaries	116,033	107,427	162,522
	· Overtime	101	0	250
	· Social Security Tax	9,179	9,770	12,433
	· Retirement	7,635	7,830	6,757
	· Health Insurance	8,219	8,515	11,563
	· Disability Insurance	1,290	889	0
	· Worker's Comp. Insurance	246	257	0
	· Unemployment Compensation	278	150	432
	· Longevity pay	1,240	1,230	1,340
	· Life, AD&D, STD, & LTD Insurance	544	522	2,059
	· Vision & Dental Insurance	119	121	945
	Total Admin. Personnel Services	**144,884**	**136,711**	**198,300**
	· Pagers and Cell Phones	2,250	2,143	2,000
	· Memberships, Dues, and Licenses	2,500	2,559	2,000
	· Schools and Seminars	457	477	450
	· City Treasurer	21,000	21,000	21,000
	· City Accountant / InCode Purchase Order Software	22,800	22,800	9,133
	· City Attorney	71,683	74,800	60,000
	· City Auditor	12,250	12,250	12,400
	· Bexar Appraisal District	11,839	15,951	15,951
	· Computer Contracts	38,753	40,335	27,500
	· City Engineer	16,013	16,323	16,323
	· Bldg. Inspector	30,605	29,609	29,609
	· City Arborist	2,000	2,061	2,061
	· Health Inspector	7,767	7,513	12,000
	· Dispatch Service	850	760	0
	· City Staff / Committee Appreciation Dinner; Socials; Special Events	4,859	4,859	4,500
	Total Admin. Contractual Services	**245,626**	**253,439**	**214,927**
	· Office Supplies	5,674	5,556	4,500
	· Operating Supplies	5,250	5,465	4,500
	· Maintenance / Repairs	250	13	13
	· Technology and Machinery Equipment, Software, and Maintenance	18,439	18,784	15,000
	· Postage and Postal Equipment	4,354	4,245	4,000
	· Copier Lease / Maintenance	15,879	15,786	15,000
	· FYE 2011 Chargebacks	0	37,876	0
	· Printing and Related Advertising Expenses	9,000	9,075	8,000
	· AACOG Solid Waste Expenses	5,352	5,352	0
	Total Admin Other Commodities	**64,197**	**102,149**	**51,013**
	· Worker's Compensation (lump sum)	0	0	41,350
	· Property / Liability Insurance	71,705	71,705	71,705
	Total Admin. Liability, Hazard, and Fidelity	**71,705**	**71,705**	**113,055**

Exhibit A		General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
Total · Administration Expenditure		**526,413**	**564,005**	**577,296**
· City Secretary Expenditure				
	· Salaries	61,288	62,025	62,448
	· Social Security	4,729	4,759	4,777
	· Retirement	3,842	3,727	2,596
	· Health Insurance	4,285	4,058	3,854
	· Disability Insurance	759	440	0
	· Workers Compensation	145	151	0
	· Unemployment Compensation Fee	139	75	144
	· Longevity Pay	590	470	590
	· Life, AD&D, STD, & LTD Insurance	347	332	741
	· Vision & Dental Insurance	59	59	315
	Total City Sec. Personnel Services	**76,183**	**76,097**	**75,466**
	· Memberships, Dues, and Licenses	170	125	125
	· Schools & Seminars	850	602	602
	· Other Contractual Services / Record Destruction / Laserfische Equipment and Support	5,649	5,657	5,500
	· Elections	6,569	6,820	6,500
	Total City Sec. Contractual Services	**13,238**	**13,205**	**12,728**
	· Reimbursement Expenses	25	8	8
	· Printing / Advertising	900	862	750
	Total City Sec. Other Commodities	**925**	**870**	**758**
Total · City Secretary Expenditure		**90,346**	**90,172**	**88,952**
· Municipal Court Expenditure				
	· Salaries (Warrant Officer to be Paid from Bldg. Sec. Fund)	146,797	151,047	117,606
	· Overtime	1,000	985	750
	· Social Security	11,512	11,453	11,604
	· Retirement	9,351	9,325	6,306
	· Health Insurance	17,138	16,589	15,417
	· Disability Insurance	1,847	1,264	0
	· Worker's Compensation	1,008	1,052	0
	· Unemployment Comp	756	349	576
	· Longevity Pay	4,670	4,190	3,470
	· Certification Pay	900	0	0
	· Life, AD&D, STD, & LTD Insurance	788	756	2,034
	· Vision & Dental Insurance	236	232	1,260
	Total Court Personnel Services	**196,003**	**197,242**	**159,024**
	· Technology Fund	20,000	19,971	0
	· Subscriptions	300	196	196
	· Ticket Writers (1 Addt'l Unit Paid From Tech. Fund & Bldg. Sec. Fund)	0	0	0
	· Schools and Seminars	826	317	317
	· Municipal Court Judges	14,400	13,774	14,400
	· Municipal Court Prosecutor	27,110	25,441	25,000
	· Court Interpreter	403	0	0
	Total Court Contractual Services	**63,039**	**59,698**	**39,913**
	· Court Fees	216,575	229,568	229,568
	Total Court Commodities	**216,575**	**229,568**	**229,568**
	· F&F / Building Security / Security Fund	1,244	279	0
	Total Court Capital Outlay	**1,244**	**279**	**0**
Total · Municipal Court Expenditure		**476,861**	**486,787**	**428,504**
· Human Resources Expenditure				
	· Salaries	10,879	11,710	12,394
	· Social Security	917	896	948
	· Worker's Comp	28	29	0
	· Unemployment Compensation	189	128	144

Exhibit A		General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
	Total Human Resources Personnel Services	**12,013**	**12,763**	**13,486**
	· Health Care Services - COBRA	1,000	250	250
	Total Human Resources Commodities	**1,000**	**250**	**250**
Total · Human Resources Expenditure		**13,013**	**13,013**	**13,737**
· Development Services Expenditure				
	· Salaries	39,728	39,970	39,990
	· Overtime	310	313	250
	· Social Security	3,045	3,142	3,059
	· Retirement	2,474	2,450	1,663
	· Health Insurance	4,284	4,058	3,854
	· Disability Insurance	489	268	0
	· Workers Compensation	93	97	0
	· Unemployment Compensation	189	75	144
	· Longevity pay	1,180	1,060	1,180
	· Life, AD&D, STD, & LTD Insurance	297	284	530
	· Vision & Dental Insurance	59	59	315
	Total Dev. Svcs. Personnel Services	**52,148**	**51,776**	**50,985**
	· Computer Software / Upgrade	2,000	2,087	0
	· Schools, Training, and Seminars; Certification Exam & Cont. Educ. Fees; Memberships	550	0	1,500
	· Plat Filing	576	30	100
	Total Dev. Svcs. Contractual Services	**3,126**	**2,117**	**1,600**
Total · Development Services Expenditure		**55,274**	**53,893**	**52,585**
· Animal Control, Public Works, and Code Enforcement Expenditure				
	· Salaries	70,760	72,913	75,252
	· Overtime	758	348	250
	· Social Security	5,995	5,584	5,757
	· Retirement	4,871	4,396	3,129
	· Health Insurance	8,569	8,105	7,709
	· Disability Insurance	962	508	0
	· Workers Compensation	4,389	4,580	0
	· Unemployment Compensation	315	323	288
	· Longevity pay	600	480	730
	· Life, AD&D, STD, & LTD Insurance	493	473	1,007
	· Vision & Dental Insurance	119	114	630
	Total AC, PW, CE Personnel Services	**97,831**	**97,824**	**94,751**
	· Memberships, Dues, and Licenses	246	193	193
	· Schools and Seminars	2,100	2,130	1,750
	· Animal Control	6,804	6,932	6,500
	· Street & Drainage Maintenance	47,646	44,557	37,500
	· Traffic Signal Maintenance	1,113	995	750
	Total AC, PW, CE Contractual Services	**57,909**	**54,807**	**46,693**
	· Motor Fuel & Lubricants	6,080	6,088	6,000
	· Clothing Allowance	2,500	2,534	2,500
	Total AC, PW, CE Other Commodities	**8,580**	**8,622**	**8,500**
	· De-icing spreader and related supplies; Pothole and crackfill equipment; Shredder; Code Enforcement / Warrant Officer vehicle	0	0	34,000
	· Machinery & Equipment & Traffic Control Devices Purchase, Repair, and Service	5,344	5,180	4,500
	Total AC, PW, CE Capital Outlay	**5,344**	**5,180**	**38,500**
Total · Animal Control, Public Works, Code Enforcement Expenditure		**169,664**	**166,433**	**188,444**

Exhibit A	General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
· Buildings and Grounds Expenditure			
· Other Contractual Services	29,235	28,170	22,500
· Utilities, Water	5,400	5,006	5,006
· Utilities, Gas	4,000	3,075	3,075
· Utilities, Electric	47,271	53,410	53,410
· Utilities, Telephone	23,380	24,105	24,105
· Utilities, Internet	3,000	2,900	2,900
· Helotes Area Community Band	0	-150	0
· Building / Equip. Maintenance	30,281	31,591	27,500
· City Custodian Services	17,100	16,966	16,966
· Grounds Maintenance	15,100	15,694	15,694
· Landscaping Svcs.	15,900	15,020	15,020
Total Bldg. and Grnds. Contractual Services	**190,668**	**195,787**	**186,176**
· Tools & Operating Supplies	3,000	3,010	2,500
Total Bldg. and Grnds. Other Commodities	**3,000**	**3,010**	**2,500**
· MarketPlace at Old Town Helotes	-5,248	-8,680	0
· Care Bands	0	-31	0
· Parks and Recreation and Pavilions (Disc Golf Course and Playground)	39,204	40,772	35,000
Total Bldg. and Grnds. Capital Outlay	**33,957**	**32,061**	**35,000**
Total · Buildings and Grounds Expenditure	**227,624**	**230,858**	**223,676**
· Police Department Expenditure			
· Salaries	877,725	852,233	851,610
· Overtime	20,000	9,220	9,000
· Social Security	72,730	69,777	66,394
· Retirement	53,308	55,105	35,406
· Health Insurance	89,974	83,987	80,940
· Disability Insurance	10,529	8,474	0
· Worker's Compensation	19,494	20,342	0
· Unemployment Compensation	5,103	2,011	3,168
· Physicals	750	0	250
· Longevity Pay	19,790	14,700	17,200
· Certification Incentive	9,000	7,815	9,300
· Special Event Pay	11,000	4,679	4,679
· Part-time Officers	45,000	33,593	16,282
· Life, AD&D, STD, & LTD Insurance	3,087	2,964	11,201
· Vision & Dental Insurance	1,247	1,210	6,615
Total Police Personnel Services	**1,238,737**	**1,166,109**	**1,112,045**
· Pagers and Cellular Phones	17,425	14,541	14,541
· Subscriptions and Dues	212	125	400
· Schools and Seminars (Paid from Police Training Fund)	1,880	1,962	0
· Other Contractual Services	16,654	10,926	11,000
· Impound Fees - Wrecker	25,308	19,696	20,090
· Impound Fees - Misc.	2,705	2,262	2,307
· Copier	2,780	2,662	2,750
Total Police Contractual Services	**66,964**	**52,174**	**51,088**
· Office Supplies	2,466	2,075	2,000
· Operating Supplies	9,522	5,571	5,000
· Computer Supplies, Maintenance, Repairs	13,000	3,846	4,000
· Fuels and Lubricants	45,000	40,774	40,774
· Ammunition	2,081	2,172	3,000
· Bullet Proof Vests	1,000	0	500
· Repair Radio, Radar, Camera	22,097	7,594	7,594
· Vehicle Maintenance			
Vehicle Mechanical Maintenance	13,100	11,352	13,000
Vehicle Routine Maintenance	25,471	14,677	13,000
Vehicle Police Equipment	20,000	16,301	15,000

Exhibit A		General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
	Vehicle Police Body Markings	10,919	4,730	4,000
	Vehicle Collision	250	209	209
	· Postage	500	204	204
	· Portable Radios and Related Equipment (2)	0	0	6,300
	· Uniform Allowance	15,000	13,125	15,480
	· Crime Prevention / Vice	100	42	42
	· Reimbursement Expense	72	6	6
	· Printing	2,400	934	934
	Total Police Other Commodities	182,978	123,612	131,043
	· Computers and Mobile Data Terminals	1,200	876	1,000
	· Signal Broadcasting System - Helotes PD	0	0	9,765
	· Vehicles, Machinery, and Equipment	45,000	38,817	55,000
	· Furniture and Fixtures	634	662	662
	Total Police Capital Outlay	46,834	40,354	66,427
Total · Police Department Expenditure		1,535,513	1,382,249	1,360,603
· Fire Department Expenditure				
	· Salaries	512,528	491,735	555,528
	· Overtime	40,000	43,028	20,000
	· Social Security	48,657	49,730	55,128
	· Retirement	31,232	31,292	23,096
	· Health Insurance	47,129	40,062	46,251
	· Disability Insurance	6,169	4,355	0
	· Worker's Compensation	11,090	11,572	0
	· Unemployment Compensation	2,780	2,046	3,168
	· Physicals	500	327	500
	· Longevity	4,240	4,240	5,440
	· Certification Incentive	5,000	5,876	6,900
	· Part Time Fire Fighters	122,901	131,245	125,000
	· Life, AD&D, STD, & LTD Insurance	1,747	1,677	7,171
	· Vision & Dental Insurance	653	566	3,780
	Total Fire Dept. Personnel Services	834,626	817,750	851,962
	· Pagers and Cellular Phones	6,290	5,379	3,620
	· Subscriptions	967	869	1,000
	· Membership, Dues, and Licenses	1,440	599	1,250
	· Schools and Seminars	0	-5,933	4,500
	· Other Contractural / Prof. Svcs.	1,650	3,355	4,000
	Total Fire Dept. Contractual Services	10,347	4,268	14,370
	· Office Supplies	3,250	3,622	3,000
	· Operating Supplies	10,950	10,952	10,000
	· Computer Supplies / Software	0	0	850
	· Repairs and Maintenance Supplies	15,850	16,724	12,000
	· Fuel and Lubricants	9,500	9,084	8,000
	· Automobiles, Machinery, and Equipment (Voice Amplifiers; Face Piece with Mask Bag; Bunker Gear; Mobile Data Terminals)	0	0	17,640
	· Medical Supplies	8,200	8,492	0
	· Tools, Apparatus, and Accessories	35,000	24,227	15,000
	· Vehicle Maintenance and Repairs	11,000	5,795	8,500
	· Postage	200	149	200
	· Uniform Allowance	11,000	11,505	12,650
	· Public Information	4,200	4,109	2,250
	Total Fire Dept Other Commodities	109,150	94,659	90,090
Total · Fire Department Expenditure		954,123	916,677	956,422
TOTAL EXPENDITURES		4,050,592	3,905,845	3,891,782
SUBTOTAL		326,954	354,443	875,594
	Current Year Amount to/(from) General Fund Undesignated Reserve			

Exhibit A	General Fund FYE 2011 Approved Budget	General Fund FYE 2011 Year End Estimate	General Fund FYE 2012 Proposed Budget
NET INCOME	326,954	354,443	875,594
Total Ending Fund Balance as of September 30	2,202,716	2,230,205	2,751,356
		Dispatch Deficit	370064
		EMS Deficit	505530
		Total:	875594
		Deficit:	0

POSITION			SALARY FYE 2011	ESTIMATED MARKET VALUE	PART TIME	CURRENT GRADE, STEP	WITHIN SALARY RANGE	PROPOSED GRADE, STEP	PROPOSED FYE 2012 SALARY / FULL-TIME	PROPOSED FYE 2012 SALARY / PART-TIME	CITY'S SHARE FICA	WORKER'S COMP TML	UNEMP. TEXAS	CITY'S SHARE TMRS	HEALTH INS	VISION & DENTAL INS	LIFE, AD&D, STD, & LTD INS	CERTIFICATION PAY	LONGEVITY PAY	EMPLOYEE TOTAL
ADMINISTRATION																				
CITY ADMINISTRATOR	Rick Schroder	1	72,000.50	112,351.00		5, 2.5	No - Below	5, 3	73,086.00		5,591.08	-	144.00	3,038.55	3,854.28	315.00	903.48	-	600.00	87,532.39
ACCOUNTING OFFICER	Taby Durr	1	N/a	57,215.82		N/a	Yes	3, 4	50,628.00		3,873.04	-	144.00	2,104.86	3,854.28	315.00	642.12	-	-	61,561.30
ADMINISTRATIVE ASSISTANT	Patty Daugherty	1	38,086.88	34,337.02		2, 3.5	Yes	2, 4	38,808.00		2,968.81	-	144.00	1,613.44	3,854.28	315.00	513.12	-	740.00	48,956.65
TOTAL		*3*	*110,087.38*	*203,903.84*					*162,522.00*		*12,432.93*	*-*	*432.00*	*6,756.85*	*11,562.84*	*945.00*	*2,058.72*	*-*	*1,340.00*	*198,050.34*
OFFICE OF THE CITY SECRETARY																				
CITY SECRETARY	Grace Tamez	1	61,818.38	55,598.00		4, 3.5	Yes	4, 4	62,448.00		4,777.27	-	144.00	2,596.28	3,854.28	315.00	741.24	-	590.00	75,466.07
TOTAL		*1*	*61,818.38*	*55,598.00*					*62,448.00*		*4,777.27*	*-*	*144.00*	*2,596.28*	*3,854.28*	*315.00*	*741.24*	*-*	*590.00*	*75,466.07*
DEVELOPMENT SERVICES / CODE COMPLIANCE / ANIMAL CONTROL / PUBLIC WORKS																				
CODE COMPLIANCE	Joe Encina	1	40,930.24	36,897.40		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	540.48	-	600.00	51,487.14
DEVELOPMENT SERVICES SPECIALIST	Ernest Cruz	1	39,807.04	43,479.96		2, 4.5	Yes	2, 5	39,990.00		3,059.24	-	144.00	1,662.58	3,854.28	315.00	529.68	-	1,180.00	50,734.78
ANIMAL CONTROL/PUBLIC WORKS	Joshua Mair	1	33,280.00	31,255.72		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	466.80	-	130.00	43,014.08
TOTAL		*3*	*114,017.28*	*111,633.08*					*115,242.00*		*8,816.01*	*-*	*432.00*	*4,791.19*	*11,562.84*	*945.00*	*1,536.96*	*-*	*1,910.00*	*145,236.00*
MUNICIPAL COURT / HUMAN RESOURCES																				
COURT CLERK / HR	Judy Henckel	1	52,930.02	55,262.49		3, 5.5	Yes	3, 6	52,992.00		4,053.89	-	144.00	2,203.14	3,854.28	315.00	655.56	-	2,300.00	66,517.87
DEPUTY CLERK	Cynthia Garza	1	31,200.00	31,855.70		1, 7.5	Yes	1, 8	31,716.00		2,426.27	-	144.00	1,318.59	3,854.28	315.00	446.76	-	-	40,220.91
WARRANT OFFICER	Frank Fontanes	1	33,454.72	41,250.41		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	468.84	-	930.00	43,816.12
ALTERNATE COURT CLERK	Yoland Gutierrez	1	32,864.00	43,313.80		1, 8.5	Yes	1, 9	32,898.00		2,516.70	-	144.00	1,367.73	3,854.28	315.00	463.08	-	240.00	41,798.79
SUBTOTAL		*4*	*150,448.74*	*171,682.40*					*151,686.00*		*11,603.98*	*-*	*576.00*	*6,306.34*	*15,417.12*	*1,260.00*	*2,034.24*	*-*	*3,470.00*	*192,353.68*
EACH PART-TIME	Felisha Novan	1	24,685.17	33,425.36	YES	1, 2.5	No - Below	1, 3	25,806.00	12,394.32	948.17	-	144.00	-	-	-	-	-	-	13,486.49
TOTAL PART-TIME		*1*	*24,685.17*	*33,425.36*					*-*	*12,394.32*	*948.17*	*-*	*144.00*	*-*	*-*	*-*	*-*	*-*	*-*	*13,486.49*
TOTAL MUNICIPAL COURT / HUMAN RESOURCES		*5*	*175,133.91*	*205,107.76*					*151,686.00*	*12,394.32*	*12,552.14*	*-*	*720.00*	*6,306.34*	*15,417.12*	*1,260.00*	*2,034.24*	*-*	*3,470.00*	*205,840.17*
POLICE DEPARTMENT																				
CHIEF	Rob Hunley	1	70,000.06	83,265.35		5, .5	Yes	5, 1	70,722.00		5,410.23	-	144.00	2,940.27	3,854.28	315.00	878.40	900.00	2,470.00	87,634.18
LIEUTENANT	Tony Burgess	1	53,938.56	58,640.53		3, 6.5	Yes	3, 7	54,174.00		4,144.31	-	144.00	2,252.28	3,854.28	315.00	665.52	900.00	1,940.00	68,389.39
DETECTIVE	Louis Fleckenstein	1	49,766.08	53,911.13		3, 3.5	Yes	3, 4	50,628.00		3,873.04	-	144.00	2,104.86	3,854.28	315.00	625.44	900.00	1,940.00	64,384.62
DETECTIVE	Greg Gonzales	1	37,146.72	48,047.41		2, 2.5	Yes	2, 3	37,626.00		2,878.39	-	144.00	1,564.30	3,854.28	315.00	504.12	900.00	580.00	48,366.09
SERGEANT	James Ridgeway	1	39,218.40	53,911.13		2, 4.5	No - Below	2, 5	39,990.00		3,059.24	-	144.00	1,662.58	3,854.28	315.00	523.92	300.00	1,080.00	50,929.02
OFFICER	Jeremy Miner	1	37,843.52	42,954.58		2, 3.5	Yes	2, 4	38,808.00		2,968.81	-	144.00	1,613.44	3,854.28	315.00	510.72	600.00	670.00	49,484.25
SERGEANT	Kevin Bryan	1	43,143.36	53,911.13		2, 7.5	Yes	2, 8	43,536.00		3,330.50	-	144.00	1,810.01	3,854.28	315.00	561.60	600.00	1,070.00	55,221.39
SERGEANT	Donnie Palacios	1	43,576.00	53,911.13		2, 8.5	Yes	2, 9	44,718.00		3,420.93	-	144.00	1,859.15	3,854.28	315.00	565.68	600.00	1,190.00	56,667.04
LIEUTENANT	Elliott Rodriguez	1	51,188.80	65,981.23		3, 4.5	Yes	3, 5	51,810.00		3,963.47	-	144.00	2,154.00	3,854.28	315.00	638.88	600.00	1,420.00	64,899.63
OFFICER	Robert Trevino	1	33,671.04	42,954.58		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	470.76	300.00	430.00	43,618.04
OFFICER	Eric Noble	1	33,671.04	42,954.58		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	470.76	-	430.00	43,318.04
CORPORAL	Joe Sparacello	1	37,762.40	51,696.32		2, 3.5	No - Below	2, 4	38,808.00		2,968.81	-	144.00	1,613.44	3,854.28	315.00	509.88	300.00	640.00	49,153.41
OFFICER	Miles Wolfington	1	31,701.28	42,954.58		1, 7.5	No - Below	1, 8	31,716.00		2,426.27	-	144.00	1,318.59	3,854.28	315.00	451.68	900.00	-	41,125.83
OFFICER	Steven Marlette	1	33,671.04	42,954.58		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	470.76	300.00	450.00	43,638.04
CORPORAL	Steven Ortiz	1	35,703.20	51,696.32		2, 1.5	No - Below	2, 2	36,444.00		2,787.97	-	144.00	1,515.16	3,854.28	315.00	490.08	300.00	540.00	46,390.49
OFFICER	Brian Chmylak	1	33,671.04	42,954.58		1, 9.5	Yes	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	470.76	-	330.00	43,218.04
OFFICER	Chris Holt	1	34,145.28	42,954.58		2, .5	Yes	2, 1	35,262.00		2,697.54	-	144.00	1,466.02	3,854.28	315.00	475.08	300.00	520.00	45,033.92
CORPORAL	Robert Higgins	1	35,145.76	51,696.32		2, .5	No - Below	2, 1	35,262.00		2,697.54	-	144.00	1,466.02	3,854.28	315.00	484.80	600.00	500.00	45,323.64
OFFICER	Jeromi Perez	1	32,011.20	42,954.58		1, 8.5	No - Below	1, 9	32,898.00		2,516.70	-	144.00	1,367.73	3,854.28	315.00	454.80	-	140.00	41,690.51
EXECUTIVE SECRETARY	Tiffany Cruz	1	38,825.28	43,159.49		2, 4.5	Yes	2, 5	39,990.00		3,059.24	-	144.00	1,662.58	3,854.28	315.00	519.96	-	660.00	50,205.06
ADMINISTRATIVE ASSISTANT	Krista Vaillencourt	1	32,325.28	34,337.02		1, 8.5	Yes	1, 9	32,898.00		2,516.70	-	144.00	1,367.73	3,854.28	315.00	457.56	-	200.00	41,753.27
SUBTOTAL		*21*	*838,125.34*	*1,047,801.15*					*851,610.00*		*65,148.17*	*-*	*3,024.00*	*35,405.68*	*80,939.88*	*6,615.00*	*11,201.16*	*9,300.00*	*17,200.00*	*1,080,443.89*
EACH PART-TIME	Zapata	1	36,348.09	42,954.58	YES	2, 1.5	Yes	2, 2	36,444.00	16,282.45	1,245.61	-	144.00	-	-	-	-	-	-	17,672.06
TOTAL PART-TIME		*1*	*36,348.09*	*42,954.58*					*-*	*16,282.45*	*1,245.61*	*-*	*144.00*	*-*	*-*	*-*	*-*	*-*	*-*	*17,672.06*
TOTAL POLICE		*22*	*874,473.43*	*1,090,755.73*					*851,610.00*	*16,282.45*	*66,393.77*	*-*	*3,168.00*	*35,405.68*	*80,939.88*	*6,615.00*	*11,201.16*	*9,300.00*	*17,200.00*	*1,098,115.94*
FIRE DEPARTMENT																				
CHIEF	Walton Daugherty	1	69,705.22	83,543.60		5, .5	Yes	5, 1	70,722.00		5,410.23	-	144.00	2,940.27	3,854.28	315.00	875.76	900.00	1,020.00	86,181.54
SR. CAPTAIN	Richard Wall	1	51,509.64	51,162.32		3, 4.5	Yes	4, 1	58,902.00		4,506.00	-	144.00	2,448.85	3,854.28	315.00	741.24	900.00	580.00	72,391.37
CAPTAIN	Jack Quipp	1	57,391.76	61,488.62		3, 9.5	Yes	3, 10	57,720.00		4,415.58	-	144.00	2,399.71	3,854.28	315.00	722.28	600.00	1,000.00	71,170.85
LIEUTENANT - CONV. TO CAPTAIN	Keith Eldard	1	51,509.64	51,162.32		3, 4.5	Yes	3, 5	51,810.00		3,963.47	-	144.00	2,154.00	3,854.28	315.00	642.12	900.00	680.00	64,462.87
LIEUTENANT - CONV. TO CAPTAIN	Garett Daugherty	1	51,509.64	51,162.32		3, 4.5	Yes	3, 5	51,810.00		3,963.47	-	144.00	2,154.00	3,854.28	315.00	642.12	600.00	580.00	64,062.87
LIEUTENANT	Richard Wall - Transferred to Sr. Captain		-	-		N/a	N/a	N/a	-		-	-	-	-	-	-	-	-	-	-
FIREFIGHTER	Raymond Ramirez	1	37,371.36	41,147.08		2, 2.5	Yes	2, 3	37,626.00		2,878.39	-	144.00	1,564.30	3,854.28	315.00	506.40	-	250.00	47,138.37
FIREFIGHTER (EMS Support)	Dustin Benke	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
FIREFIGHTER	Jason Bertie	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	260.00	52,038.26
FIREFIGHTER	Jeffery Dauer	1	37,454.04	41,147.08		2, 2.5	Yes	2, 3	37,626.00		2,878.39	-	144.00	1,564.30	3,854.28	315.00	507.12	450.00	350.00	47,689.09
FIREFIGHTER	Abraham Fribourg	1	37,454.04	41,147.08		2, 2.5	Yes	2, 3	37,626.00		2,878.39	-	144.00	1,564.30	3,854.28	315.00	507.12	450.00	360.00	47,699.09
FIREFIGHTER	Carl Hudson	1	37,371.36	39,989.56		2, 2.5	Yes	2, 3	37,626.00		2,878.39	-	144.00	1,564.30	3,854.28	315.00	506.40	300.00	360.00	47,548.37
SUBTOTAL		*11*	*511,310.94*	*549,463.82*					*523,812.00*		*40,071.62*	*-*	*1,584.00*	*21,777.48*	*42,397.08*	*3,465.00*	*6,713.76*	*6,900.00*	*5,440.00*	*652,160.94*
EACH PART-TIME	Walter Ball	1	45,905.75	43,756.92	YES	3, .5	Yes	3, 1	47,082.00	17,066.37	1,305.58	-	144.00	-	-	-	-	-	-	18,515.95
EACH PART-TIME	Melissa McMahen	1	30,856.46	34,337.02	YES - CONV. F/T	1, 7.5	Yes	1, 8	31,716.00	31,716.00	2,426.27	-	144.00	1,318.59	3,854.28	315.00	457.56	-	-	40,231.71
EACH PART-TIME	Chad McCune	1	43,036.64	39,989.56	YES	2, 7.5	Yes	2, 8	43,536.00	15,781.01	1,207.25	-	144.00	-	-	-	-	-	-	17,132.26
EACH PART-TIME	Kevin Risner	1	43,036.64	39,989.56	YES	2, 7.5	Yes	2, 8	43,536.00	15,781.01	1,207.25	-	144.00	-	-	-	-	-	-	17,132.26
EACH PART-TIME	Dustin Vackar	1	43,036.64	39,989.56	YES	2, 7.5	Yes	2, 8	43,536.00	15,781.01	1,207.25	-	144.00	-	-	-	-	-	-	17,132.26
EACH PART-TIME	Samuel Richards	1	44,471.19	41,147.08	YES	2, 8.5	Yes	2, 9	44,718.00	16,209.46	1,240.02	-	144.00	-	-	-	-	-	-	17,593.49
EACH PART-TIME	Donald Richardson	1	44,471.19	41,147.08	YES	2, 8.5	Yes	2, 9	44,718.00	16,209.46	1,240.02	-	144.00	-	-	-	-	-	-	17,593.49
EACH PART-TIME	Mathew Carrera	1	45,905.75	43,756.92	YES	3, .5	Yes	3, 1	47,082.00	17,066.37	1,305.58	-	144.00	-	-	-	-	-	-	18,515.95
EACH PART-TIME	Norman Haynes	1	45,905.75	43,756.92	YES	3, .5	Yes	3, 1	47,082.00	17,066.37	1,305.58	-	144.00	-	-	-	-	-	-	18,515.95
EACH PART-TIME	David Herzig	1	45,905.75	43,756.92	YES	3, .5	Yes	3, 1	47,082.00	17,066.37	1,305.58	-	144.00	-	-	-	-	-	-	18,515.95
EACH PART-TIME	Joi Shumaker	1	45,905.75	40,614.92	YES	3, .5	Yes	3, 1	47,082.00	17,066.37	1,305.58	-	144.00	-	-	-	-	-	-	18,515.95
TOTAL PART-TIME		*11*	*478,437.51*	*452,242.46*					*-*	*196,809.81*	*15,055.95*	*-*	*1,584.00*	*1,318.59*	*3,854.28*	*315.00*	*457.56*	*-*	*-*	*219,395.20*
TOTAL FIRE		*22*	*989,748.45*	*1,001,706.28*					*523,812.00*	*196,809.81*	*55,127.57*	*-*	*3,168.00*	*23,096.07*	*46,251.36*	*3,780.00*	*7,171.32*	*6,900.00*	*5,440.00*	*871,556.14*
DISPATCH																				
DISPATCH SUPERVISOR	Becky Rylant	1	33,280.00	46,974.86		1, 9.5	No - Below	1, 10	34,080.00		2,607.12	-	144.00	1,416.88	3,854.28	315.00	466.80	2,400.00	140.00	45,424.08
DISPATCHER	Erica Villasenor	1	30,680.00	33,292.43		1, 7.5	Yes	1, 8	31,716.00		2,426.27	-	144.00	1,318.59	3,854.28	315.00	441.84	-	-	40,215.99
DISPATCHER	Julie Shaw	1	30,160.00	33,292.43		1, 6.5	Yes	1, 7	30,534.00		2,335.85	-	144.00	1,269.45	3,854.28	315.00	436.68	900.00	140.00	39,929.26
DISPATCHER	Christina Lopez	1	31,200.00	33,292.43		1, 7.5	Yes	1, 8	31,716.00		2,426.27	-	144.00	1,318.59	3,854.28	315.00	446.76	900.00	140.00	41,260.91
DISPATCHER	Heather Rodriguez	1	31,200.00	33,292.43		1, 7.5	Yes	1, 8	31,716.00		2,426.27	-	144.00	1,318.59	3,854.28	315.00	446.76	1,800.00	140.00	42,160.91
SUBTOTAL		*5*	*156,520.00*	*180,144.58*					*159,762.00*		*12,221.79*	*-*	*720.00*	*6,642.10*	*19,271.40*	*1,575.00*	*2,238.84*	*6,000.00*	*560.00*	*208,991.14*
EACH PART-TIME	New Hire	1	N/a	33,292.43		N/a	Yes	1, 7	30,534.00	14,665.13	1,121.88	-	144.00	-	-	-	-	-	-	15,931.01
EACH PART-TIME	Ashley Suarez	1	30,160.00	33,292.43	YES - CONV. F/T	1, 6.5	Yes	1, 7	30,534.00	30,534.00	2,335.85	-	144.00	1,269.45	3,854.28	315.00	431.76	-	-	38,884.34
TOTAL PART-TIME		*2*	*30,160.00*	*66,584.86*					*-*	*45,199.13*	*3,457.73*	*-*	*288.00*	*1,269.45*	*3,854.28*	*315.00*	*431.76*	*-*	*-*	*54,815.35*
TOTAL DISPATCH		*7*	*186,680.00*	*246,729.44*					*159,762.00*	*45,199.13*	*15,679.53*	*-*	*1,008.00*	*7,911.56*	*23,125.68*	*1,890.00*	*2,670.60*	*6,000.00*	*560.00*	*263,806.49*
EMS																				
PARAMEDIC / FIREFIGHTER	John Eager	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
PARAMEDIC / FIREFIGHTER	Adam Gibbs	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
PARAMEDIC / FIREFIGHTER	Douglas Godfrey	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
PARAMEDIC / FIREFIGHTER	Rowdy Johnson	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
PARAMEDIC / FIREFIGHTER	Keaton Mattick	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
PARAMEDIC / FIREFIGHTER	Lance Winkler	1	40,017.12	43,756.92		2, 5.5	Yes	2, 6	41,172.00		3,149.66	-	144.00	1,711.73	3,854.28	315.00	531.60	900.00	-	51,778.26
SUBTOTAL		*6*	*240,102.72*	*262,541.52*					*247,032.00*	*-*	*18,897.95*	*-*	*864.00*	*10,270.35*	*23,125.68*	*1,890.00*	*3,189.60*	*5,400.00*	*-*	*310,669.58*
TOTAL EMS		*6*	*240,102.72*	*262,541.52*					*247,032.00*	*-*	*18,897.95*	*-*	*864.00*	*10,270.35*	*23,125.68*	*1,890.00*	*3,189.60*	*5,400.00*	*-*	*310,669.58*
TOTAL SALARIES		69							2,274,114.00	270,685.71	194,677.18	41,318.00	9,936.00	97,134.32	215,839.68	17,640.00	30,603.84	27,600.00	30,510.00	3,210,058.73
									TOTAL F/T & P/T:	2,544,799.71										

Exhibit B		Debt Service Fund FYE 2011 Approved Budget	Debt Service Fund FYE 2011 Year End Estimate	Debt Service Fund FYE 2012 Proposed Budget
Total Beginning Fund Balance as of October 1		108,048	108,048	98,867
INCOME				
· Ad Valorem Tax, Other Entity, and Misc. Revenue				
	· Interest and Sinking Ad Valorem Taxes	567,625	558,099	474,386
	· EDC Debt Service	290,694	290,694	289,701
	· Interest	2,500	854	2,133
Subtotal Revenue		860,819	849,647	766,220
TOTAL INCOME		860,819	849,647	766,220
EXPENSES				
· Debt Service				
	· Principal 2002 CofO	100,000	100,000	110,000
	· Interest 2002 CofO	34,665	32,665	28,465
	· Principal 2007 CofO	375,000	375,000	390,000
	· Interest 2007 CofO	350,654	350,163	335,622
	Total Debt Service	860,319	857,828	864,087
· Processing Fees				
	· Processing Fees	1,000	1,000	1,000
	Total Processing Fees	1,000	1,000	1,000
Total · Debt Service Fund Expenditures		861,319	858,828	865,087
TOTAL EXPENDITURES		861,319	858,828	865,087
SUBTOTAL		-500	-9,181	-98,867
	Current Year Amount to/(from) General Fund Undesignated Reserve			
NET INCOME		-500	-9,181	-98,867
Total Ending Fund Balance as of September 30		107,548	98,867	0

Exhibit C		EMS Proprietary Fund FYE 2011 Approved Budget	EMS Proprietary Fund FYE 2011 Year End Estimate	EMS Proprietary Fund FYE 2012 Proposed Budget
Total Beginning Fund Balance as of October 1		0	0	-207,792
INCOME				
· Service Fee Revenue				
	· Collections	75,000	13,842	100,000
Total · Service Fee Revenue		**75,000**	**13,842**	**100,000**
TOTAL INCOME		**75,000**	**13,842**	**100,000**
EXPENSES				
· EMS Expenditure				
	· Salaries	130,551	134,620	247,032
	· Overtime	13,000	9,448	9,448
	· Social Security	11,368	10,534	18,898
	· Retirement	8,742	8,233	10,270
	· Health Insurance	19,707	17,322	23,126
	· Disability Insurance	1,198	1,150	0
	· Worker's Comp	-1,932	-3,016	0
	· Unemployment	634	437	864
	· Longevity Pay	0	0	0
	· Physicals	2,000	512	500
	· Certification Pay	3,000	2,601	5,400
	· Life, AD&D, STD, & LTD Insurance	882	847	3,190
	· Vision & Dental Insurance	356	126	1,890
	Total Personnel	**189,507**	**182,815**	**320,618**
	· Pagers and Cell Phones	0	0	2,750
	· Subscriptions	0	0	500
	· Memberships and Licenses	1,155	867	1,000
	· Schools and Seminars	8,500	8,948	5,000
	· Other Contractual / Prof. Svcs.	6,451	6,452	3,000
	· Medical Direction	11,500	10,435	15,000
	Total Contractual	**27,606**	**26,702**	**27,250**
	· Operating Expenses	150	76	3,000
	· Computer Supplies / Software	0	0	1,500

	· Maintenance and Repair	1,144	855	3,500
	· Motor Fuel and Lubricants	200	0	2,000
	· Medical Supplies	10,645	9,536	14,000
	· Uniform Allowance	0	0	4,320
	· Public Information	0	0	500
	· Tools / Apparatus / Accessories	1,855	1,651	7,000
	· Automobiles, Machinery, and Equipment (Local Projects Grant Match; Pneupac Para PAC Transport Vent)	0	0	11,050
	· Vehicle Maintenance and Repairs	0	0	3,000
	Total Personnel	13,994	12,118	49,870
Total · EMS Expenditures		231,107	221,635	397,738
TOTAL EXPENDITURES		231,107	221,635	397,738
SUBTOTAL		-156,107	-207,792	-297,738
	Current Year Amount to/(from) General Fund Undesignated Reserve			
NET INCOME		-156,107	-207,792	-297,738
Total Ending Fund Balance as of September 30		-156,107	-207,792	-505,530

Exhibit D		Dispatch Proprietary Fund FYE 2011 Approved Budget	Dispatch Proprietary Fund FYE 2011 Year End Estimate	Dispatch Proprietary Fund FYE 2012 Proposed Budget
Total Beginning Fund Balance as of October 1		0	0	-170,257
INCOME				
· Agency Revenue				
	· Shavano Park	48,583	48,583	65,000
	· Grey Forest	5,000	5,000	5,000
Total · Agency Revenue		53,583	53,583	70,000
TOTAL INCOME		53,583	53,583	70,000
EXPENSES				
· Dispatch Expenditure				
	· Salaries	169,203	168,135	204,961
	· Overtime	6,000	6,338	6,000
	· Social Security	12,179	13,290	15,680
	· Retirement	9,825	8,639	7,912
	· Health Insurance	21,822	22,549	23,126
	· Disability Insurance	1,941	1,389	0
	· Worker's Comp	370	386	0
	· Unemployment	1,295	1,287	1,008
	· Longevity Pay	0	0	560
	· Certification Pay	498	520	6,000
	· Equipment Purchase	66	69	0
	· Life, AD&D, STD, & LTD Insurance	934	943	2,671
	· Vision & Dental Insurance	297	297	1,890
	Total Dispatch Services	224,430	223,840	269,807
Total · Dispatch Expenditures		224,430	223,840	269,807
TOTAL EXPENDITURES		224,430	223,840	269,807
SUBTOTAL		-170,847	-170,257	-199,807
	Current Year Amount to/(from) General Fund Undesignated Reserve			
NET INCOME		-170,847	-170,257	-199,807
Total Ending Fund Balance as of September 30		-170,847	-170,257	-370,064

Exhibit E		Capital Replacement Fund	Capital Replacement Fund	Capital Replacement Fund
		FYE 2011	FYE 2011	FYE 2012
		Approved Budget	Year End Estimate	Proposed Budget
Total Beginning Fund Balance as of October 1 (FD Capital Replacement, Municipal Capital Replacement, and EDC OTH Capital Improvement Funds)		441,536	441,536	247,762
INCOME				
· Miscellaneous Revenue				
	· Interest	2,052	474	266
	· EDC Capital Revenue	-	-	-
	· Admin. Capital Revenue	-	-	-
	· PD Capital Revenue	-	550	-
	· FD Capital Revenue	-	-	-
	· Miscellaneous	-	96,494	-
Subtotal Revenue		2,052	97,519	266
TOTAL INCOME		2,052	97,519	266
EXPENSES				
· Capital Expenditures				
	· FD Capital Expenditures	191,249	182,914	0
	· Transport Provider License	1,000	680	0
	· Voice Recording Software / Equip.	300	300	0
	· Fire and Police Bldg. Construction	20,298	31,905	0
	· EDC Capital Expenditures (Pedestrian Bridge, Old Town Helotes Parking Lot Lighting, and Miscellaneous Expenditures Related to the Implementation of the Old Town Helotes Plan and Capital Improvements)	0	5,887	171,947
	· Antonio Drive and Other Drainage Projects / Maintenance	0	0	31,155
	· Computer Aided Dispatch Software	0	0	24,375
	· PD Capital Expenditures	0	0	20,000
	· Correcting Amount	0	69,606	0

	· Admin. Capital Expenditures	0	0	0
	Total Debt Service	212,847	291,293	247,477
Total · Capital Replacement Fund Expenditures		212,847	291,293	247,477
TOTAL EXPENDITURES		212,847	291,293	247,477
SUBTOTAL		-210,795	-193,774	-247,212
	Current Year Amount to/(from) General Fund Undesignated Reserve			
NET INCOME		-210,795	-193,774	-247,212
Total Ending Fund Balance as of September 30		230,741	247,762	550

EXHIBIT F

FYE 2012 HOLIDAY SCHEDULE FOR MUNICIPAL EMPLOYEES

HOLIDAY	DAY	DATE
Veteran's Day	Friday	November 11, 2011
Thanksgiving Day	Thursday	November 24, 2011
Day After Thanksgiving Day	Friday	November 25, 2011
Christmas Break	Friday	December 23, 2011
Christmas Break	Monday	December 26, 2011
New Year's Break	Friday	December 30, 2011
Martin Luther King Day	Monday	January 16, 2012
President's Day	Monday	February 20, 2012
Memorial Day	Monday	May 28, 2012
Independence Day	Wednesday	July 4, 2012
Day after Independence Day	Thursday	July 5, 2012
Labor Day	Monday	September 3, 2012

FLOATING HOLIDAY: In addition to the twelve (12) scheduled holidays listed above, employees may choose one additional day to serve as a floating holiday. The purpose of the floating holiday is to allow employees to recognize a personal, religious, or ethnic observation of significance to the employee.